

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 20, 1983

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to award Mr. R. L. Dodson, Apprentice Instrument Repairman, a vacant Instrument Repairman position on a "provisional" basis. Mr. Dodson has completed his academic requirements. Mr. Dodson would complete the on-the-job training as a journeyman under the guidelines of Section G of the Master Apprenticeship Agreement.

Upon successful completion of all Standards of Achievement, Mr. Dodson will be confirmed in the position and granted his certificate of completion from the State.

The above has been discussed with Mr. S. A. Tamimi of your staff and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *H. W. Donbougla*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 24, 1984

By *Jack McNally*
 Business Manager