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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

June 26, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of our purchase of the 215 Market Street building, Company intends to hire Mr. W. E. Steen, a former employee of the Republic National Life Insurance Company, the former owners of the 50 Main Street Garage.

Accordingly, pursuant to Section 205.19 of the Physical Agreement, Company proposes to hire the above individual, effective July 1, 1972, into the Garage Subforeman classification at the current weekly rate of \$235.20. Company further proposes that for the purpose of determining the classification seniority of Mr. Steen that the July 1, 1972 date be used as the date he entered the Garage Subforeman classification. Additionally, Company proposes that for purposes of determining the Company seniority of Mr. Steen that his original date of hire by the Republic National Life Insurance Company be used. Mr. Steen was hired on March 5, 1968.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 30, 1972

By *L. L. Mitchell*
Business Manager