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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 77 BEALE STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 12, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In response to your letter dated April 6, 1972 concerning amendments to Title 2, Section 2.1, and Exhibit A - Clerical Lines of Progression, of the Clerical Agreement, Company proposes the following:

1. To amend Section 2.1 of the Agreement dated July 1, 1953, as attached.
2. That for the purpose of job bidding and demotion under Titles 18 and 19 of the Clerical Agreement that the Garage and Materials Sections of the General Office Building Department be considered as being within San Francisco Division General Services Department. Amended Lines of Progression are attached.
3. That for the purpose of job bidding and demotion under Titles 18 and 19 of the Clerical Agreement that the Mail Services Section of the General Office Building Department be considered as being within the Vice President and Comptroller's Organization. Amended Lines of Progression are attached.
4. That those employees who are not members of the Union upon the effective date of this agreement and who remain an employee continuously after the effective date of this agreement will be exempt from the provisions of Subsection 4.1(a) of the Clerical Agreement unless they become members of Union.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*
Business Manager

August 31, 1972

TITLE 2. RECOGNITION

2.1 For the purpose of collective bargaining with respect to rates of pay, wages, hours of employment and other conditions of employment, Company recognizes Union as the exclusive representative of all office and clerical employees, including meter readers and collectors, in Company's geographical Divisions and in its Materials Distribution Department, Disbursement Accounting Department, Assistant Comptroller - Processing Department, Computer Operations Department, Customer Accounting Department, Plant Accounting Department, Corporate Accounting (except Special Report and Analysis Section), Data Recording Services Section, and General Office Garage, Materials and Mail Services Sections for whom the National Labor Relations Board has certified Union as such representative, excluding supervisors, confidential employees, and employees in Company's General Office. Whenever the word "Division" is used hereinafter, it may be construed to apply to Departments hereinabove enumerated, and whenever the word "Division Manager" is used hereinafter it may be construed to apply to the Department Heads of the Departments hereinabove enumerated, provided the context makes such application reasonable.