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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 77 BEALE STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 30, 1972

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of our purchase of the 215 Market Street building, Company intends to hire Mr. L. C. Dickinson and Mr. J. M. Mora, both former employees of the Republic National Life Insurance Company, the former owners of the 215 Market Street building.

Accordingly, pursuant to Section 205.19 of the Physical Agreement, Company proposes to hire the above individuals, effective July 1, 1972, into the Building Maintenceman classification at the top rate of pay for that classification, currently \$221.55 per week. Company further proposes that for the purpose of determining the classification seniority of these individuals that the July 1, 1972 date be used as the date these individuals entered the Building Maintenceman classification. Additionally, Company proposes that for purposes of determining the Company seniority of these individuals that the original date of hire of these individuals by the Republic National Life Insurance Company be used. Mr. Mora was hired on March 19, 1937 and Mr. Dickinson on July 27, 1967.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. C. Wright  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By L. L. Mitchell  
Business Manager

June 19, 1972