

PACIFIC GAS AND ELECTRIC COMPANY

PGE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 29, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.11 of the Physical Agreement, Company proposes the adoption of the attached "Journeyman Mechanic Entry Examination," Form A, which will be used to select the successful bidder or appointee to the position of Mechanic in the various Division Steam Generation and Nuclear Plant Operations Departments.

This test will be available in four forms, A, B, C, and D. In the event the otherwise successful bidder to one or more vacancies has not been tested, the employee will be tested. An employee who has failed on the first attempt will be eligible to be retested on such test in the following manner, provided the employee is again the otherwise successful bidder:

2nd Testing--Three (3) months, or thereafter, following the date of the first testing.

3rd Testing--Six (6) months, or thereafter, following the date of the second testing.

4th Testing--Six (6) months, or thereafter, following the date of the third testing, provided that the employee is able to show satisfactory evidence that the employee has prepared himself or herself to pass the test.

Failure of an employee to provide appropriate documentation as required above will release the Company from any further obligation to retest or to consider the employee for future vacancies in the classification.

The above testing schedule will apply to all employees who are tested after the effective date of this agreement.

Test Forms B, C, and D will be forwarded to you for your approval as soon as they are prepared. The attached "Study Guide for Journeyman Mechanic Entry Examination" will be made available, upon request, to any prospective bidder.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 22, 1982

By *Jack McHenry*
Business Manager