

## PACIFIC GAS AND ELECTRIC COMPANY

PG&amp;E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 16, 1982

Mr. Jack McNally, Business Manager  
 Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Gentlemen:

On February 10, 1976, Mr. J. M. Rippee, Lineman, Oakhurst, San Joaquin Division, suffered an industrial back injury. On March 31, 1978, Mr. Rippee's condition was found to be permanent, stationary and rateable and he was permanently precluded from working in the Lineman classification. Mr. Rippee has been functioning in a light duty capacity since 1977.

In the course of his light duty assignments, Mr. Rippee has successfully performed a variety of activities, as represented by the attached listing of job duties. Therefore, pursuant to Section 204.4 of the Physical Agreement, Company proposes to establish a position for Mr. Rippee that will incorporate these duties. The position will be a Utility Lineman (Present Incumbent Only), Oakhurst, with a weekly wage rate of \$535.05. The wage rate of the position is computed by multiplying the percent of time spent in the attached named duties by the wage rate established for the corresponding classification.

Utility Lineman (PIO), Oakhurst

<u>Position</u>	<u>Wage Rate</u>	<u>Percentage of Time Worked</u>	<u>Adjusted Wage Rate</u>
Troubleman	\$574.75	25%	\$143.69
Lineman	\$563.35	40%	\$225.34
Inspector	\$518.35	10%	\$ 51.84
Voltage Tester	\$491.75	2%	\$ 9.84
T&D Driver	\$465.15	3%	\$ 13.95
Patrolman	\$461.40	15%	\$ 69.21
Groundman	\$423.55	5%	\$ 21.18
		<b>Total</b>	<b>\$535.05</b>

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

  
 Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

 LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By

  
 Business Manager

July 27, 1982

UTILITY LINEMAN (PIO), OAKHURST

JOB DUTIES

- (1) TROUBLEMAN      25%
  - a. Field switching (8%): unsupervised  
substation switching  
not as member of crew
  - b. Sets, locks, unlocks - some "no power" tags (10%)
  - c. U. G. fault locating, trouble shooting (5%)
  - d. Assist with substation reads (2%)
  
- (2) LINEMAN (NON-CLIMBING)      40%
  - a. U. G. construction - padmount transformer work (5%)
  - b. During storm: work w/2-man crew (5%)
  - c. Padmount inspection program (10%)
  - d. Non-storm, routine work with crew, when 20% is as a Lineman,  
and 5% is as a Groundman. Time as Lineman (20%)
  
- (3) INSPECTOR      10%
  - a. Trench pad inspection (5%)
  - b. U. G. cable locating (5%)
  
- (4) VOLTAGE TESTER      2%
  - a. Set RVM (2%)
  
- (5) T&D DRIVER      3%
  - a. Pick up and deliver material to crews (Includes loading material  
on truck) (3%)
  
- (6) PATROLMAN      15%
  - a. Patrol w/2-man patrol unit (10%)
  - b. Check on tree crews (3%)
  - c. Notify for shut downs (2%)
  
- (7) GROUNDMAN      5%
  - a. Non-storm, routine work with crew, when 20% is as a Lineman,  
and 5% is as a Groundman. Time as Groundman (5%)