

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 10, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. R. D. Hummel, Apprentice Lineman, Diablo District, East Bay Division, has been on the Rehabilitation Payroll as a Utility Clerk in the Hayward Customer Services Department since February 16, 1982. During this time, Mr. Hummel's progress has been exceptional and his supervisor believes he is ready for permanent placement.

Therefore, pursuant to Section 18.17 of the Clerical Agreement, Company proposes to place Mr. Hummel into a permanent Utility Clerk position in the Hayward Customer Services Department without reference to Title 18 rights.

It is our understanding that this proposal has been discussed with Mr. Wayne Greer, Union Business Representative serving East Bay Division, and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JWB*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 30, 1982

By *Jack McNally*
Business Manager