

## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 15, 1982

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

As a result of the most recent Rerate Settlement, it was determined that there are two Operator-in-Training positions headquartered at Balch Camp, currently held by Messrs. T. Moore and S. Roland. The Company notified the Union during the Rerate Negotiations that, once these Trainees finish their training program and become permanently assigned journeymen, the Operator-in-Training classifications would be removed from Balch Camp.

Therefore, pursuant to Section 204.4 of the Physical Agreement, Company proposes to pay Messrs. T. Moore and S. Roland at the top rate of pay for Roving Operators when they complete their training program if they become Unassigned Journeymen at Balch Camp.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 9, 1982

By   
 Business Manager