

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 17, 1982

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94956

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

In view of the decreasing workload in the Gas Service Department throughout the system and the Company's commitment to Energy Conservation; namely, the Zero Interest Program and the Residential Conservation Service Program, a meeting was held on August 11, 1982 to explore the possibilities of assigning the post inspection work for these programs to the Gas Service Department. Presently, these inspections are being performed by non-bargaining unit personnel; and in an effort to try and maintain as many Gas Serviceman positions possible, Company proposes, pursuant to Section 204.4 and Title 600 of the Physical Labor Agreement, to assign the following duties to the Gas Serviceman classification until further notice:

To qualify for the Zero Interest Program financing, contractors' or customers' work must be inspected and be in compliance as determined by the California Energy Commission. The inspections will include the following conservation measures:

1. Ceiling inspection
2. Weatherstripping
3. Water heater blankets
4. Low flow shower heads
5. Caulking
6. Duct wrap
7. Wall insulation
8. Floor insulation
9. Clock thermostats
10. Conversion of incandescent fluorescent lighting
11. Storm or thermal windows and doors
12. Intermittent ignition devices

In order to adequately train Gas Servicemen in the performance of this inspection work, the Company will conduct a two to three-day training class for service personnel throughout the system. The classes will be offered to volunteers on the basis of their seniority by headquarters. This program will commence

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immediately and continue until such time as the workload falls off in this area, and Company can reassign service personnel to full-time gas service work. In the event Reserve Gas Servicemen are utilized for this work, they will be upgraded to the Gas Serviceman classification as provided for in Title 204 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. R. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 27, 1982

By *Jack Wickrey*
Business Manager