

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 19, 1981

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The subcommittee assigned to updating Job Definitions and Lines of Progression has completed its work as it applies to Exhibit VI and Section 600.1 - Division Gas Measurement and Control Group. Company proposes the adoption of these Job Definitions and Lines of Progression as attached. Company further proposes that these Lines of Progression supersede the "Job Comparison" portion of Exhibit VIII of the Physical Agreement as contained in these Lines of Progression and the applicable portions of Exhibit IX.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By


 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 18, 1981

By


 Business Manager

COPIES OF THE BOOKLET WILL BE AVAILABLE IN THE PRINT ROOM

**DIVISION GAS
MEASUREMENT AND CONTROL GROUP**

**PACIFIC GAS AND ELECTRIC COMPANY
and
LOCAL UNION NO. 1245
of
INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

UPDATED June 12, 1981

JOB DEFINITIONS AND LINES OF PROGRESSION

GAS MEASUREMENT AND CONTROL GROUP

2410 Gas Control Technician

An employee who, without direct supervision, installs, checks, adjusts, operates and maintains all gas supervisory and remote control equipment including pneumatic and electronic controls, computers and their associated equipment. He may be required to act as a leadman, supervising the work of other employees in lower classifications engaged in this work. His background of training, education and experience must be such as to qualify him to perform these duties with skill and efficiency.

Next Lower Classifications

Same or Higher Classifications

*0640 Light Crew Foreman	0644 Technical Subforeman A (G.C. Gas)
1365 Measurement & Control Mechanic (1366 Unassigned Measurement & Control Mechanic)	0645 Technical Subforeman B (G.C. Gas)
	2405 Gas Technician (G.C.)
	2410 Gas Control Technician

*An employee in East Bay or San Francisco Division, who, on June 30, 1966 was classified as a Light Crew Foreman (0640) and who is qualified to perform the duties of the Measurement and Control Mechanic (1365) classification, shall be entitled to preferential consideration on bids to Gas Control Technician (2410) and to Measurement and Control Mechanic under Subsection 205.7 (b) of the Agreement.

1365 Measurement and Control Mechanic

An employee who is a journeyman and who is engaged in the installation, operation, and maintenance of all types of gas measurement, control and treating equipment in gas collection, transmission, storage and distribution systems, such as meters and regulators used for purchase, sale, and operation purposes, all types of pneumatic controllers and their associated control valves, pneumatic transducers and computers, and all types of telemetering equipment (excluding microwave circuits) where the basic circuitry does not include transistors. He may be required to measure the output of electronic transducers (not including calibration adjustments) in connection with his regular work at a station. He may be required to operate and maintain a propane-air plant. He calculates Btu and specific gravity of gas mixtures and sizes orifice plates including ratio controllers and adjusts equipment for required Btu and gravity control. He performs pressure control operations during shutdowns for repair or tie-in of distribution mains and transmission lines. He may be required to weld, if qualified. May work alone or with the assistance of one other employee. May also work with a third employee without upgrade in a lower classification where the man is necessary for guarding manhole or vault openings or for flagging traffic. During pressure control operations, may provide functional assistance or guidance to crews involved. His background of apprenticeship and experience must be such as to qualify him to perform his duties with skill and efficiency.

(Continued on next page)
UPDATED June 12, 1981

1365 Measurement and Control Mechanic (Continued)

Next Lower Classification

Same or Higher Classifications

**1368 Apprentice Measurement
& Control Mechanic**

***0640 Light Crew Foreman
0644 Technical Subforeman A (G.C.
Gas)
0645 Technical Subforeman B (G.C.
Gas)
1365 Measurement & Control Mechanic
(1366 Unassigned Measurement &
Control Mechanic)
2405 Gas Technician (G.C.)
2410 Gas Control Technician**

***East Bay and San Francisco Division Light Crew Foremen who on June 30, 1966 were engaged in performing Measurement and Control Mechanic's duties.**

1368 Apprentice Measurement and Control Mechanic

An employee who is engaged in performing a Measurement and Control Mechanic's work as an assistant to, or under the direction of, a journeyman. In order to gain experience for advancement to Measurement and Control Mechanic, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. In addition, he may be required to work alone, performing the duties of a Field Meterman. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

Same or Higher Classifications

0240 Field Clerk

0503 Compressor Engineer (2)

0524 Fieldman

1245 Corrosion Mechanic (4)

0560 Fitter (0563 Unassigned Fitter) (1) 1368 Apprentice Measurement & Control Mechanic

0561 Apprentice Fitter (1)

0930 Helper (Steam Heat or Gas T&D) 1720 Pressure Operator (2)

0934 Helper (Gas Plant Maintenance) 1723 Pressure Operator (2)

0937 Plant Helper (East Bay) 1724 Pressure Operator (2)

0950 Shift Helper (Gas)

1470 Orifice Meterman (3)

1483 Field Meterman

Notes on the Apprentice Measurement & Control Mechanic classification:

1. (a) An employee who, on June 30, 1966, was classified as a Fitter (0560) or Apprentice Fitter (0561), and who is currently classified as a Fitter (0560) or Unassigned Fitter (0563), is entitled to preferential consideration on bids to fill Apprentice Measurement and Control Mechanic vacancies in his own Division under the provisions of Subsection 205.7(b).
- (b) A Fitter who receives consideration under Note 1 (a) above and who is the successful bidder on an Apprentice Measurement and Control Mechanic vacancy will be assigned to the

(Continued on next page)
UPDATED June 12, 1981

1368

Apprentice Measurement and Control Mechanic (Continued)

vacancy but will retain his Fitter classification until he completes the apprenticeship and is promoted to Measurement and Control Mechanic. During this period of training, he will retain his Fitter classification for bidding and demotion purposes.

2. Pressure Operators (1720, 1723, or 1724) or Compressor Engineers (0503) who were formerly a Gas Measurementman (1220), Apprentice Gas Measurementman (1221), Meter Inspector (1010), Apprentice Meter Inspector (1011), Measurement and Control Mechanic or Apprentice Measurement and Control Mechanic, are considered as being in the same classification as Apprentice Measurement and Control Mechanic.
3. Orifice Metermen who successfully bid an Apprentice Measurement and Control Mechanic classification shall be placed at the 18-month step of the apprenticeship.
4. Applicable only to employees who were classified as Corrosion Mechanics on June 25, 1972 and who previously had held the classification of Gas Measurementman. Such a Corrosion Mechanic who successfully bids an Apprentice Measurement and Control Mechanic classification shall retain his Corrosion Mechanic wage rate and be required to successfully complete the training outlined in the Master Apprenticeship Agreement for the Apprentice Measurement and Control Mechanic starting with the 24-month step.
5. Apprentice Measurement and Control Mechanic may demote to Field Meterman from 1-year step or higher.

1245

Corrosion Mechanic

An employee who, without direct supervision, performs such duties as installing, checking, adjusting, operating and maintaining cathodic protection equipment and instrumentation, such as rectifiers, anodes, insulated fittings, volt-ohm-ammeters, potentiometers, recorders, and other similar equipment. This work includes performing tests verifying isolation of metallic underground structures, determining cathodic protection current requirements, determining the existence of cathodic protection interference, restoring and maintaining cathodic protection systems, and selecting cathodic protection anode locations. The employee may be required to maintain files and records, to outline work schedules, and to provide functional guidance on all of the above activities. May work alone or with the assistance of another employee. May also work with a third employee when a third employee is required for guarding manhole or vault openings or for flagging traffic.

Qualifications

Shall have successfully completed the Corrosion Mechanic Training School. See pages 12, 13, and 14.

(Continued on next page)
UPDATED June 12, 1981

1245 Corrosion Mechanic (Continued)

Next Lower Classifications

0057 Maintenance Assistant (P.L.O.)
0240 Field Clerk
0524 Fieldman
0930 Helper (Steam Heat or Gas T&D)
0934 Helper (Gas Plant Maintenance)
0935 Helper (P.L.O.)
0937 Plant Helper (East Bay)
0950 Shift Helper (Gas)
1380 Pipeline Mechanic
1483 Field Meterman
1569 Assistant Compressor Plant
Operator
1705 Operator Mechanic

Same or Higher Classifications

0644 Technical Subforeman A (G.C.
Gas)
0645 Technical Subforeman B (G.C.
Gas)
1245 Corrosion Mechanic
1307 Gas Control Mechanic (1404 Un-
assigned Gas Control Mechanic)
1365 Measurement & Control Mechanic
(1366 Unassigned Measurement &
Control Mechanic)
1406 Transmission Mechanic
1830 Senior Terminal Operator
2405 Gas Technician (G.C.)
2410 Gas Control Technician
2415 Gas Transmission Technician

1483 Field Meterman

An employee who is engaged in the routine inspection and operation of gas distribution, collection, transmission, and storage facilities involving gas measurement, control and treating equipment. He performs duties such as periodic routine inspection of meters; flow, temperature and pressure re-corders; relief valves, regulators; odorizers; dehydrators; compressors and associated equipment; holders and associated gas collection, transmission, and storage equipment. These duties include such work as changing charts, blowing drips, cleaning traps, gathering and running gas samples, patrolling lines, lubricating valves, assisting in pressure control operations; performing such duties as operating valves, locating lines, assisting in corrosion control activities by performing duties such as taking pipe to soil potentials, lighting and making routine adjustments to pilots and burners of dehydrators, heaters and, in emergencies or shutdowns, equipment of customers served from farm taps including reading such customers' meters and adjusting pressure. May be required to assist an employee in a higher classification. He shall drive a truck as required.

(Continued on next page)
UPDATED June 12, 1981

1483 Field Meterman (Continued)

Next Lower Classifications

0240 Field Clerk
0524 Fieldman
0930 Helper (Steam Heat or Gas T&D)
0934 Helper (Gas Plant Maintenance)
0937 Plant Helper (East Bay)
0950 Shift Helper (Gas)

Same or Higher Classifications

0503 Compressor Engineer
0644 Technical Subforeman A (G.C. Gas)
0645 Technical Subforeman B (G.C. Gas)
1245 Corrosion Mechanic
1365 Measurement & Control Mechanic (1366 Unassigned Measurement & Control Mechanic)
1368 Apprentice Measurement & Control Mechanic
1470 Orifice Meterman
1483 Field Meterman
1720 Pressure Operator
1723 Pressure Operator
1724 Pressure Operator
2405 Gas Technician (G.C.)
2410 Gas Control Technician

1470 Orifice Meterman

An employee who operates and performs routine maintenance, to include limited replacement of components, of measurement, regulating and treating equipment in collection, distribution and transmission systems within gas producing areas. Duties include the following:

1. Recording flow, pressure, volume - pressure, and temperature instruments and indicating pressure instruments - install, remove, test and calibrate (flow recorder installation and removal to normally be with assistance). Calculate orifice meter coefficients and orifice sizes. Install and change orifice plates at well sites where shutting in of well is done by others or where orifice fitting type makes shutting in unnecessary.
2. Spring-loaded regulators and those relief valves not over 2 inches in size - make external and internal inspections, repair, replace, adjust set point.
3. On-off controllers, such as liquid level and temperature - adjust set point, inspect, service, make minor repairs.
4. Valve operators - inspect, lubricate, service, change diaphragm, engage and disengage, manually operate.
5. Odorizers - inspect, determine and adjust rate, take odorometer readings. Service and replenish non-station odorizers.
6. Corrosion inhibitor injectors - inspect, service, replenish, adjust rate.

(Continued on next page)
UPDATED June 12, 1981

1470 Orifice Meterman (Continued)

7. Dehydrator stations - inspect, service (minor), replenish glycol and additives, startup and shutdown, adjust rate, replace filter elements, repair (minor) dump valves and pumps. Make dew point and PH determinations.
8. Instrument dehydrators - inspect, service, replenish, replace.
9. Gravimeters and calorimeters - weekly calibration checks, minor servicing. Make specific gravity and Btu determinations.
10. Gas field compressors - routine external inspection (making notification of any unusual conditions observed), add lubricating oil filters (if no shutdown involved), post station log.
11. Records and reports - prepare station records, prepare field reports and records required by specific work assignments.

Note: Qualifications for the Orifice Meterman classification shall include passing the Arithmetic Computation Test and the successful completion of the first session of the Apprentice Measurement and Control Mechanic Training School.

Next Lower Classifications

0240 Field Clerk
0524 Fieldman
0930 Helper (Steam Heat or Gas T&D)
0934 Helper (Gas Plant Maintenance)
0937 Plant Helper (East Bay)
0950 Shift Helper (Gas)
1483 Field Meterman

Same or Higher Classifications

0503 Compressor Engineer
0644 Technical Subforeman A (G.C. Gas)
0645 Technical Subforeman B (G.C. Gas)
1245 Corrosion Mechanic
1301 Gas Mechanic (G.C.)
1365 Measurement & Control Mechanic (1366 Unassigned Measurement & Control Mechanic)
1368 Apprentice Measurement & Control Mechanic
1470 Orifice Meterman
1720 Pressure Operator
1723 Pressure Operator
1724 Pressure Operator
2405 Gas Technician (G.C.)
2410 Gas Control Technician

1244 Compressor Mechanic (Rio Vista, Sacramento Division only)

An employee who installs, operates, tests, adjusts and maintains natural gas compressors and performs routine servicing, calibrating and testing of pneumatic and electrical safety and control devices. Performs overhauls on engines, compressors, and station auxiliary equipment. Is skilled in the use of bench and hand tools and common machine shop tools such as valve facers, drill presses, grinders, etc. Will also be proficient in the use of precision measurement tools such as micrometers, dial indicators, deflection gauges, timers, etc. Has a background of training, education and/or experience in natural gas production, transmission and measurement. May be required to work as a leadman directing the work of one other employee.

Next Lower Classification

2044 Compressor Repairman

Same or Higher Classification

1244 Compressor Mechanic
1301 Gas Mechanic (G.C.) (At top rate of pay)

2044 Compressor Repairman (Rio Vista, Sacramento Division only)

An employee who is engaged in performing Compressor Mechanic duties as an assistant to a Compressor Mechanic. To gain experience, may be required to work alone on jobs for which he has been trained and instructed. Maintains files, records and schedules. May be required to work alone performing the duties of a Field Meterman or an Orifice Meterman.

Note: Progression to Compressor Repairman requires passing the Arithmetic Computation Test in accordance with Paragraph A, Items 3 through 8, of the Master Apprenticeship Agreement and the successful completion of the first session of the Apprentice Measurement and Control Mechanic training school.

Next Lower Classifications

0930 Helper (Steam Heat or Gas T&D)
0934 Helper (Gas Plant Maintenance)
0937 Plant Helper (East Bay)
0950 Shift Helper (Gas)

Same or Higher Classifications

0524 Fieldman
1244 Compressor Mechanic
1301 Gas Mechanic (G.C.)
1470 Orifice Meterman
1483 Field Meterman
2044 Compressor Repairman

UPDATED June 12, 1981

0510 Watch Engineer (To be used on a temporary basis only)

A shift employee who, in plants with more than 4 operating generators, is responsible for the operation of the entire gas plant during his shift. He must therefore be very familiar with the operation of all equipment and operating procedure.

Next Lower Classifications

1720 Pressure Operator

1724 Pressure Operator

Note: See page 15.

*1724 Pressure Operator (Marysville, Sacramento, Oakland)

Note: See page 15.

*1720 Pressure Operator (Fresno, San Francisco, San Rafael, and Stockton)

*1723 Pressure Operator (Eureka, San Jose, and Salinas)

A shift employee whose responsibilities and principle duties include the control of pressure and the maintenance of the gas flow in the transmission and distribution pipelines, using gas holders, compressors, regulators, valves, telemetry and remote control devices, within the scope of the Division gas operations. May be required to operate and maintain compressors, to order gas production and to curtail customers as directed by System Gas Control. May be required to perform duties of Service Operators to include such items as call-out and/or dispatching of crews as directed, receiving and dispatching Customer Service calls, and related clerical work.

*NOTE: It is not the intent to replace the Service Operator classification with a Pressure Operator classification without agreement between the parties.

Relief Pressure Operator

A shift employee who stands shifts as assigned, relieves other Pressure Operators or Field Metermen and performs all of the duties of the classification which he is relieving. In addition, he may be assigned, if qualified, to perform clerical duties in the Foreman's office, including the checking of charts, and the calculation of volume for all types of gas measurement, to perform Field Meterman's duties, to perform Meter Shopman's duties, and to assist a journeyman in the maintenance of telemetering and control facilities or the fabrication of gas meter and regulator sets.

(Continued on next page)
UPDATED June 12, 1981

1724 Pressure Operator (Marysville, Sacramento, Oakland)

1720 Pressure Operator (Fresno, San Francisco, San Rafael and Stockton)

Next Lower Classifications

0503 Compressor Engineer
1470 Orifice Meterman
1483 Field Meterman
1723 Pressure Operator
1755 Service Operator
1835 Terminal Operator
2210 Serviceman

Same or Higher Classifications

0644 Technical Subforeman A (G.C. Gas)
0645 Technical Subforeman B (G.C. Gas)
1365 Measurement & Control Mechanic (1366 Unassigned Measurement & Control Mechanic)
1720 Pressure Operator
1724 Pressure Operator
1830 Senior Terminal Operator
2405 Gas Technician (G.C.)
2410 Gas Control Technician

1723 Pressure Operator (Eureka, San Jose, and Salinas)

Next Lower Classifications

1368 Apprentice Measurement and Control Mechanic (30 Month Step)
1470 Orifice Meterman
1483 Field Meterman
1835 Terminal Operator

Same or Higher Classifications

0644 Technical Subforeman A (G.C. Gas)
0645 Technical Subforeman B (G.C. Gas)
1245 Corrosion Mechanic
1365 Measurement & Control Mechanic (1366 Unassigned Measurement & Control Mechanic)
1720 Pressure Operator
1723 Pressure Operator
1724 Pressure Operator
1755 Service Operator
1830 Senior Terminal Operator
2210 Serviceman
2405 Gas Technician (G.C.)
2410 Gas Control Technician

0503 Compressor Engineer

A shift employee in gas plants with compressor room separate from the generator room. Responsible for the operation of stationary gas compressors, booster compressors, pumps, and auxiliary equipment pertaining to the compression of gas. In the smaller plants he shall also be qualified to operate all pressure control equipment and perform all of the duties of a Pressure Operator and maintain steam pressure in the boiler when the gas plant is not in operation.

(Continued on next page)
UPDATED June 12, 1981

0503 Compressor Engineer (Continued)

Next Lower Classifications

0937 Plant Helper (East Bay)
0950 Shift Helper
1368 Apprentice Measurement and
Control Mechanic (30 Month Step)

Same or Higher Classifications

0503 Compressor Engineer
0644 Technical Subforeman A (G.C.
Gas)
0645 Technical Subforeman B (G.C.
Gas)
1245 Corrosion Mechanic
1301 Gas Mechanic (G.C.)
1365 Measurement & Control Mechanic
(1366 Unassigned Measurement &
Control Mechanic)
1720 Pressure Operator
1724 Pressure Operator
2405 Gas Technician (G.C.)
2410 Gas Control Technician

Note: See page 15.

0550 Fireman (To be used on a temporary basis only)

A shift employee who shall fire boilers, operate feedwater heaters, pumps, and other auxiliary equipment, including exhausters and boosters.

Next Lower Classification

0937 Plant Helper (East Bay)
0950 Shift Helper

Note: See page 15.

0950 Shift Helper

A shift employee who performs various types of semi-skilled work such as holder readings and assisting the Fireman.

Beginner's Classification.

Note: See page 15.

0937 Plant Helper (East Bay Division only)

A shift employee who performs the duties of both the Shift Helper in the Measurement and Control Group and the Helper in the Gas Plant Maintenance Department.

Beginning Classification.

Note 1: The Plant Helper shall be considered as either a 0950 Shift Helper or a 0934 Helper for purposes of Title 205 - "Job Bidding and Promotion" or Title 206 - "Demotion and Lay Off Procedure."

Note 2: See page 15.

THE CORROSION MECHANIC TRAINING PROGRAM*

A. TESTS

1. Before entering the Corrosion Mechanic classification or receiving temporary upgrades to such classification, eligible employees will receive comprehensive formalized training at the Corrosion Mechanic Training School. To insure that all appointees to the School possess the necessary capabilities to progress through the training program, employees shall not be entitled to consideration for appointment to the Corrosion Mechanic Training School unless they have first received passing scores on the following tests:

a. Arithmetic Computation Test (ACT)

i. The Arithmetic Computation Test has been prepared in four forms for test purposes and one additional form for refresher purposes. When a prospective Corrosion Mechanic notifies his Personnel Department that he desires to be tested, he will be furnished a copy of the refresher test and a copy of the same test with the correct procedures and answers indicated. This will enable him to determine what review will be necessary to attain a passing score on the formal test.

ii. He shall be allowed a reasonable length of time for such review, and, on the employee's request, the examination date shall be established by his Personnel Department.

iii. The minimum passing grade on this test is 75% (30 correct out of 40 problems). Credit will be given only for those problems that are answered completely correct.

iv. An employee who has failed, on his first attempt, to receive at least the minimum passing score on the ACT will be eligible to be retested on such test in the following manner:

2nd Testing - Three (3) months, or thereafter, following the date of the first testing.

3rd Testing - Six (6) months, or thereafter, following the date of the second testing.

4th Testing - Six (6) months, or thereafter, following the date of the third testing provided that he is able to show satisfactory evidence that he has prepared himself to pass the test.

v. An employee who fails will be advised when he will be eligible for retest. When again eligible, such employee shall request his Personnel Department to be retested, and his retest shall be scheduled within 14 days of his request.

*Introduced in Letter Agreement 830, signed 7/5/72. Amended by Letter of Agreement #2182, signed 7/8/77.

UPDATED June 12, 1981

vi. Company will not be required to give further consideration to an employee when he has failed for the fourth time to meet the ACT requirement.

vii. The above qualification tests may be revised or additional requirements may be established by written agreement between Company and Union. Additional requirements previously established under the provisions of Section 205.11 of the Agreement shall continue to be applicable.

B. CORROSION MECHANIC TRAINING SCHOOL

1. Appointment

Employees who have successfully met the entrance requirements set forth above will be eligible for appointment to the Corrosion Mechanic Training School. Enrollments in the School will be made by Company from among those eligible candidates who are most likely to receive appointment to the next following Corrosion Mechanic vacancy.

In addition to the foregoing, Company will select candidates to attend the Corrosion Mechanic Training School on the basis of ability and personal qualifications in accordance with the principles outlined in Section 205.11 of the Agreement.

Training materials consisting of a Corrosion Control Manual and a text "Basic Mathematics," will be issued to each trainee prior to attending class. Each trainee will be required to complete the nine problems in the training material before the first day of attendance at the classroom.

2. Training

The purpose of the School is to provide training in the duties performed by Corrosion Mechanics. Thus, to determine that the prospective Corrosion Mechanic will be qualified to advance into the classification of Corrosion Mechanic, the candidate must complete the Corrosion Mechanic Training School and receive a passing grade as outlined in Paragraph B.3.

3. Requirements for Completion of Training School

Upon completion of the training program, a final examination will be given covering the training the appointee received while attending the School.

A test score of 70% or more will constitute successful completion of the School.

An appointee to the School who attains a final score of less than 70% shall, upon request, be re-examined at the School. Such re-examination will be scheduled as soon as possible following three months after the initial failure, but at Company's convenience. An employee will be allowed one such examination.

An employee who has not successfully completed the School need not be given consideration for reattendance at the Corrosion Mechanic School.

UPDATED June 12, 1981

4. Administration

If a dispute should arise concerning an employee's appointment to the School, or failure to successfully complete the program or eligibility to be retested, such dispute may be referred to the Local Investigating Committee as provided for in Section 102.8, provided that the time limits referred to in Section 102.6 are observed.

C. APPOINTMENTS TO VACANCIES OR TEMPORARY UPGRADES

1. In addition to the requirements referred to above, Company will make appointments to vacancies or temporary upgrades in accordance with the principles outlined in Section 205.11 of the Agreement.

2. An employee who was formerly classified as a Corrosion Mechanic or was in a classification higher thereto in the Lines of Progression of the Gas Measurement and Control Group and who was demoted therefrom for any reason other than incompetency will not be required to satisfy the entrance requirements or attend the School in order to be reappointed to his former classification.

3. An employee who has attempted but failed to pass the test as covered in Paragraph A above or who attended but failed to complete the Corrosion Mechanic Training School will not be considered for appointments, under the provisions of Title 205 of the Agreement, to vacancies in the Corrosion Mechanic classification.

4. If an employee who has not been given the test mentioned in Paragraph A is the probable successful bidder on a Corrosion Mechanic vacancy, he shall be given such test before the job is awarded.

5. If the successful bidder to fill a vacancy in the Corrosion Mechanic classification is an employee who has passed the test mentioned in Paragraph A, but who has not had the opportunity to attend the Corrosion Mechanic Training School, the award shall be held pending until such employee has had such opportunity.

6. If a dispute should arise concerning Company's application of Section 205.11 of the Agreement in making an appointment to a vacancy or upgrade in the subject classification, it may be referred by Union to the Local Investigating Committee, and the provisions contained in Section 102.8 of the Agreement will be applicable. Such referral shall be made as soon as practicable after an employee has been notified in writing of his disqualification, but in no event later than the time provided for in Section 102.6.

D. DATE EFFECTIVE

The provisions of this Agreement shall be effective June 25, 1972 or such earlier date as Company and Union agree to.

UPDATED June 12, 1981

**SCHEDULE AND HOURS OF WORK - OAKLAND
GAS HOLDER STATION**

Letter of Agreement written April 13, 1979, and signed May 14, 1979, applies to East Bay Division 1724 Pressure Operators, 0510 Watch Engineers, 0503 Compressor Engineers, 0550 Firemen, 0950 Shift Helpers and 0937 Plant Helpers.

As the result of the Oakland Gas Holder Station being placed on a standby status, certain changes in shift schedules, work assignments, and job classifications are required. The new operating conditions will no longer require temporary Watch Engineers and Firemen to supplant the normal manpower complement during winter operations. The reduction of regular Watch Engineer positions is being accomplished by normal attrition and the resulting vacancies have been reclassified. The remaining Relief Watch Engineer classification will be reclassified to a Relief Pressure Operator upon the retirement of the incumbent.

The Relief employee at Oakland will provide normal relief in addition to 21st shift relief for the Pressure Operator classification at that facility. Additionally, in an effort to provide for a better utilization of manpower, a newly established Relief Compressor Engineer position at the Point Richmond facility will provide normal relief assignments at that station.

The following shows the proposed organization at each station:

<u>Classification</u>	<u>Oakland</u>	<u>Richmond</u>	<u>50th Avenue</u>
Relief Pressure Operator (Upon retirement of incumbent Watch Engineer)	1	0	0
Pressure Operator	4	0	0
Relief Compressor Engineer	0	1	0
Compressor Engineer	1	2	1

It is proposed that the vacation practice established by the April 27, 1967, letter agreement will continue, i.e., shift employees' vacations will be scheduled during the summer season, which runs from approximately April 15th to October 15. These specific dates may vary from year-to-year depending upon weather but will correspond to a break in the workweek. In order to permit all shift personnel at the Oakland and 50th Avenue facilities to schedule their vacations during the summer season, Compressor Engineers will be upgraded and rescheduled to provide vacation relief for Pressure Operators. Normally, vacation relief will not be needed for Compressor Engineers with the exception of insuring that one shift per day must be manned at Richmond.

UPDATED June 12, 1981