

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 3, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the Building Department training program, Company and Union met to discuss the removal of Mr. Lafa Bell, Building Maintenance, General Office, from further training due to the fact that he had failed to pass the Non-metal Unit, F-110, for the third time. At that time, it was decided to give him additional time to prepare for the test, as it was given to him earlier than it should have been according to the training plan. Mr. Bell took and failed the test a fourth time.

Rather than return Mr. Bell to the Helper classification, as provided in the Training Program, Company proposes to place Mr. Bell in the Utilityman position established in the General Office Building Department with the following job description and rate of pay:

2570 - Utilityman - General Office Building Department - An employee who is engaged in the performance of maintenance work, including but not limited to repair of building equipment and accessories, office fixtures and furnitures, electrical outlet, light switches and fixtures, plumbing fixtures, windows, floors, minor painting, and furniture moving. May use hand and power tools for which he has been trained and has demonstrated his ability. May work alone or may assist other classifications.

Wage rate - \$400.20 per week

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 7, 1981

By 
Business Manager