

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 28, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

At the request of the employees and Business Representative J. Valentino, the working hours for the Antioch, Concord, and Walnut Creek Gas T&D Departments were temporarily changed for the summer months in deference to the extreme heat frequently experienced during the latter hours of the day at these locations. Specifically, the Division changed the working hours from 8:00 a.m. to 12:00 and 12:30 p.m. to 4:30 p.m. to 7:00 a.m. to 11:30 a.m. and 12:00 to 3:30 p.m. for the period of Monday, May 4, 1981, through Friday, September 25, 1981. A similar temporary hours arrangement has been in effect at Livermore headquarters for several years. As the result of a Company/Union agreement executed at the local level, this hourly arrangement was established as a permanent recurring arrangement in Livermore.

In the opinion of the Company Industrial Relations Department, the above arrangements require the concurrence of the Industrial Relations Manager and IBEW Business Manager. Company, therefore, proposes the following, pursuant to Subsection 202.16(b) of the Physical Agreement:

1. Change the scheduled working hours for all Antioch, Concord, and Walnut Creek Gas T&D Department employees from 8:00 a.m. to 12:00 and 12:30 p.m. to 4:30 p.m., to 7:00 a.m. to 11:30 a.m. and 12:00 to 3:30 p.m. for the period beginning the first Monday in May and ending the final Friday in September. The above change in hours shall be instituted annually. However, either party has the right to terminate this agreement upon 30 days' advance written notification to the other party.

2. Adopt the hours change and other provisions specified in the attached agreement between Mr. Robert Pape and Union Business Representatives, applying to Gas T&D Department employees headquartered at Livermore.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

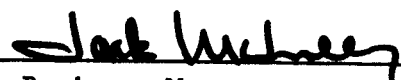
PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 12, 1981

By 
Business Manager

PACIFIC GAS AND ELECTRIC COMPANY

PG&E +

1919 WEBSTER STREET • OAKLAND, CALIFORNIA 94612 • (415) 835-8500

GEORGE F. CLIFTON, JR.
DIVISION MANAGER
EAST BAY DIVISION

March 20, 1981

Messrs. V. Stamps
S. A. Thomas
J. Valentino
Union Business Representatives
I.B.E.W., Local 1245
P. O. Box 4790
Walnut Creek, CA 94596

Gentlemen:

As agreed upon previously in our letter to Mr. J. E. McCauley of April 25, 1980, the Division, at the request of the Gas and Electric Department employees headquartered at Livermore, proposes to change the hours of these employees during the summer months. This change is to reduce the time worked during the heat of the day.

It is proposed that the hours of the following classifications be changed as follows:

<u>Department</u>	<u>Present Schedule</u>	<u>Proposed Schedule</u>
<u>Gas and Electric Department</u>	8:00-12:00 - 12:30-4:30	7:00-11:00 - 11:30-3:30
<u>Electric Department Office</u>		
Foreman's Clerk	8:00-12:30 - 1:30-5:00	7:30-12:30 - 1:30-4:30
Assistant Foreman's Clerk	7:30-12:00 - 12:30-4:00	7:00-11:00 - 11:30-3:30
<u>Gas Department Office</u>		
Senior Operating Clerk I	8:00-12:30 - 1:30-5:00	7:00-11:30 - 12:30-4:00
<u>Gas Service Department</u>	(Day "shift" only)	
Serviceman	8:30-12:30 - 1:00-5:00	8:00-12:00 - 12:30-4:30

In addition, we now propose to establish the above change of work hours as an annual schedule change to become effective every first Monday in May through the last Friday in September.

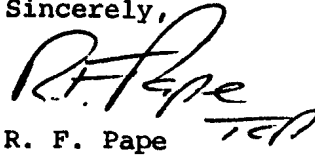
Either party retains the right to cancel this agreement upon 30 days written notification.

Messrs. V. Stamps
S. A. Thomas
J. Valentino

March 20, 1981

If you are in accord with the foregoing and agree thereto, please confirm this agreement in the space provided below and return one executed copy to this office.

Sincerely,



R. F. Pape
Division Personnel Manager

TCPhebus:jem

The Union is in accord with the change of work hours of the employees headquartered at Livermore for the summer months and agrees thereto.

3-24-81
Date

3/24/81
Date

3-24-81
Date

V. Stamps
V. Stamps
Union Business Representative

S. A. Thomas
S. A. Thomas
Union Business Representative

J. Valentino
J. Valentino
Union Business Representative