

609.3 (P)  
 Labor Agreement Clarification  
 202, 205, 208, Utilization of Relief  
 Shift Employees (P)

# PACIFIC GAS AND ELECTRIC COMPANY

PGE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 14, 1981

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Section 204.4 of the IBEW Physical Agreement, to include employees of the Building Service Department within the purview of the Labor Agreement Clarification, Titles 202, 205, and 208, "Utilization of Relief Shift Classifications."

Based on the above inclusion and pursuant to Section 202.16 of the Physical Agreement, Company further proposes to establish the attached shift schedule for Building Engineers. The proposed schedule is a seven man, 49 day rotation, similar to that used by the Electric Department at their larger substations. All nine Building Engineers are in favor of the change. Company proposes to begin such new shift schedule on June 1, 1981.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. P. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof,

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 29, 1981

By *Jack McNally*  
 Business Manager

BUILDING ENGINEERS' SHIFT SCHEDULE

JUNE

BOURDOURES  
JOHNSON  
MC FADDEN  
PIRIE  
LARSON  
ALLEN  
GRIFFEN  
HUGHES (Relief)  
LUHMAN (Relief)

31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	
3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	3	3	3	3	3	X	X	7	7	
7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	3	3	3	3	3	X	X	7	7	7	7	7	X	X	11	11	
X	11	11	11	11	X	X	X	3	3	3	3	3	X	X	7	7	7	7	7	X	X	11	11	11	11	11	X	X	X	3	
X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	3	3	
11	11	11	11	11	11	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	
X	7	7	7	7	7	X	X	11	11	11	11	11	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	
X	3	3	3	3	3	X	X	7	7	7	7	7	X	X	11	11	11	11	11	X	X	X	3	3	3	3	3	3	3	X	
X						X	X						X	X						X	X						X	X			
X						X	X						X	X						X	X						X	X			

JULY

BOUDOURES  
JOHNSON  
MC FADDEN  
PIRIE  
LARSON  
ALLEN  
GRIFFIN

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F
7	7	7	X	X	11	11	11	11	11	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11
11	11	11	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	X
3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	11	X	X	X	3	3	3	3
3	3	3	X	X	7	7	7	7	7	X	X	11	11	11	11	11	X	X	X	3	3	3	3	3	3	3	X	X	7	7
11	11	X	X	X	3	3	3	3	3	X	X	7	7	7	7	7	X	X	11	11	11	11	11	11	X	X	X	3	3	3
X	X	11	11	11	11	11	11	11	11	X	X	X	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11
X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	11	X	X	X	3	3	3	3	3	X	X	7	7	7	7

AUGUST

BOUDOURES  
JOHNSON  
MC FADDEN  
PIRIE  
LARSON  
ALLEN  
GRIFFEN

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M
11	11	11	11	11	11	X	X	X	3	3	3	3	3	X	X	7	7	7	7	7	X	X	11	11	11	11	11	X	X	X
X	X	3	3	3	3	3	X	X	7	7	7	7	7	X	X	11	11	11	11	11	X	X	X	3	3	3	3	3	3	3
X	X	7	7	7	7	7	X	X	11	11	11	11	11	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7
7	7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	3	3	3	3	3	X	X	7	7	7	7	7	X	X	11
3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	3	3	3	3	3	X	X	7
X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11	11	11	11	X	X	X	3
X	X	11	11	11	11	11	X	X	X	3	3	3	3	3	3	3	X	X	7	7	7	7	7	7	X	X	11	11	11	11