

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 10, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Mr. George J. Wilson was employed on June 24, 1977 and has held a Helper position in the Building Services Department, Chico, since June 1, 1979. He has participated in the Building Services Training Program and has completed the 12-month Helper Training Program as well as the first 12 months of the 30-month Building Mechanic Training Program. Company proposes, pursuant to Section 205.19, to reclassify Mr. Wilson from his present position to Building Mechanic (1242), Chico.

At present, no Building Mechanic classification exists at Chico headquarters. Each of the Division employees who are eligible to prebid a newly-established Building Mechanic position was contacted and declined to do so as indicated by the attached statement. Therefore, your concurrence with this proposal will not exclude a prebidder.

The proposed reclassification-in-place has been discussed with the Union Business Representative for De Sabla Division, Mr. Richard M. Hafner, and has his concurrence.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Glenn Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr 16, 1981

By *Jack McNeely*
Business Manager

To whom it may concern:

I do not oppose the reclassification in-place of George Wilson from Helper to Building Mechanic at Chico and would not exercise my bidding rights to prevent his reclassification. This does not mean that at a future date following the reclassification I might not submit a bid for the Building Mechanic position at Chico.

Signature

Date

<i>[Signature]</i>	Building Subforeman	3-11-81
<i>[Signature]</i>	Building Maintenceman	3-11-81
<i>[Signature]</i>	Lead Building Mechanic	3-12-81
<i>[Signature]</i>	Building Maintenance- man	3-12-81
<i>[Signature]</i>	Building Subforeman	3-12-81