

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 1, 1981

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Three employees, Mr. Dan Freeman (Gas Serviceman - Oakland), Mr. Dean Batchelor (Reserve Gas Serviceman - Oakland), and Ms. Laura Giordano (Reserve Gas Serviceman - Oakland) all currently reside in Livermore, approximately forty-five minutes from the Oakport Service Center. Mr. Freeman has been a Serviceman headquartered in Oakland since December 29, 1975. In 1977 he relocated his residence to Livermore without the knowledge of his supervisors. Mr. Batchelor and Mr. Giordano are currently being considered for Serviceman vacancies in Oakland, in accordance with Section 205.13 of the Physical Agreement.

Company proposes, pursuant to Section 3.5 of the Physical Agreement, a waiver of the "thirty-minute" residence requirement for Mr. Freeman, Mr. Batchelor and Ms. Giordano. Company is satisfied that effecting such a waiver for these three employees at this headquarters will not adversely affect our continuity of service obligations,

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Babright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 6, 1981

By *Jack McNally*  
Business Manager