

PACIFIC GAS AND ELECTRIC COMPANY



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February 9, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

The Pre-Review Committee has on its agenda the issue of Equipment Mechanics allegedly performing Mechanical Inspector duties at the Davis and Oakland Service Centers.

In reviewing the grievances and considering the Pre-Review Committee's difficulty in determining the appropriate classification for this work, Company proposes, pursuant to Section 304.4 of the Physical Labor Agreement, to amend the Job Definitions of Mechanical Inspector (1007) and Equipment Mechanic (1255) in the following manner:

1007 Mechanical Inspector - General Construction

An employee who makes complete inspections of all types of vehicles, construction equipment and appurtenances, including hydraulic and electric circuits and devices, and makes reports thereon; inspects vehicles or equipment being assembled, fabricated or repaired to make sure that they meet Company's and manufacturer's specifications; recommends payment of invoices, initiates claims and adjustments and is responsible for preparation of Estimate for Repairs or Replacements form (or other forms which may in future replace this form).

Most inspection assignments are away from the Service Center where the Mechanical Inspector makes independent decisions without direct supervision; however, the employee may be assigned inspection work at the Center depending on need.

The employee shall have the craft qualifications of an Equipment Mechanic, He must be able to operate properly all types of vehicles and construction equipment and to impart this knowledge to other employees.

1255 Equipment Mechanic (General Construction Service Center

An employee who is a journeyman and who performs all types of tool, equipment and automotive maintenance and repair work, including welding; completes job tags and performs other paper work in connection with his job.

In fulfilling this responsibility, must inspect for wear and condition, for extended periods of time, if required, and submit findings on Motor Vehicle Complaint forms and/or Inspection and Maintenance forms (or other forms which in future replace these forms). While this work may be performed without direct supervision, the Equipment Mechanic shall submit his findings and recommendations for review and decision to the supervisor in charge. He shall not be expected to perform inspection work beyond his training.

The employee's background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

The amendments to these definitions were discussed by the Pre-Review Committee, and it is our understanding that they were in agreement with these changes.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mar 3, 1981

By *Jack Welch*
Business Manager