

601.4 (P)

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 7, 1981

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Section C-3 of the Company-Union letter agreement signed November 20, 1979, provides that "A Reserve Gas Serviceman will be assigned to a "day" schedule during the first six months of Serviceman assignments. Other assignments will be made only if operating conditions are such that there are no other Servicemen available to work or it is necessary due to an emergency situation."

Company proposes to include in that provision any employees regularly assigned to the Gas Serviceman classification who have had less than six months of cumulative Serviceman experience. Therefore, in the rare instance in which an employee is awarded or placed in a Gas Serviceman position without having had at least six months of previous Serviceman assignments, the employee will be assigned to a "day" schedule for the balance of that interval. However, as with the Reserve Gas Serviceman, other assignments may be made should operating conditions be such that there are no other Servicemen available to work or it is necessary due to an emergency situation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Parbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 11, 1981

By *Jack McNally*
 Business Manager