

See also 80-87-PGE

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 11, 1980

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

This letter supersedes and cancels our letter agreement dated November 26, 1980, on the same subject.

Mr. Howard L. McGuire, T&D Equipment Operator, Eureka, Humboldt Division, injured his left shoulder on December 7, 1978 and has been on light duty since that time. He has been performing the duties of Assistant Foreman's Clerk satisfactorily for one year.

Mr. McGuire was examined by Company's panel physician, Dr. Paul A. Grigorieff, on October of 1980; and as a result is stationary and rateable with permanent preclusions of restricted lifting and repetitive bending and stooping. Therefore, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, Company proposes to place Mr. McGuire into a vacant Assistant Foreman's Clerk classification headquartered in Eureka. This proposal has been discussed with the Business Representative serving Humboldt Division and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Fairbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 18, 1980

By *Jack McNally*
 Business Manager