

Local Union 1245 Addendum to 80-89-PGE
Section 204.2 D

International  Brotherhood ~~Workers~~
Electrical Workers

(3063 CITRUS CIRCLE) • P.O. BOX 4790, WALNUT CREEK, CALIFORNIA 94596 • (415) 933-6060

December 17, 1980

Pacific Gas and Electric Company
245 Market Street, Room 444
San Francisco, CA 94106

ATTENTION: Mr. I. W. Bonbright, Manager of Industrial Relations

Dear Sir:

This letter shall serve to confirm a December 15th telephone conversation between Assistant Business Manager Larry Foss and yourself regarding additional wage rate modifications necessary to complete rationalization of current wage rates.

I understand that Steam Serviceman(2250) starting rate will be amended from \$398.10 to \$399.85, and the six month rate will be amended from \$419.60 to \$419.95.

Further, I understand that the \$416.35 rate is to be eliminated with the exception of Assistant Utility Operator(1881), established by Letter of Agreement dated October 19, 1977, held by Mr. Roscoe Simmons, San Francisco Division. This utility classification will be treated in the same manner as the other exceptions to rationalization.

The following classifications will be increased from \$416.35 to \$417.85: Water Treatment Plant Operator(1905), Water Treatment Plant Operator - Willets(1904), Complaint Inspector(1000) 6 months, Apprentice Cable Splicer(2280) 24 months, Apprentice Communications Technician(2391) 6 months, Apprentice Electrical Technician(2401) 6 months, and Apprentice Control Technician(2398) 6 months, and Assistant Operator (1552) 6 months.

I. W. Bonbright, Manager of Industrial Relations
Pacific Gas and Electric Company
December 17, 1980
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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one fully executed copy of this letter to Union.

Yours very truly,

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
Jack McNally, Business Manager

The Company is in accord with the foregoing, and it agrees thereto as of the date hereof.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By I. W. Bonbright
I. W. Bonbright, Manager of Industrial
Relations

December 18, 1980

PACIFIC GAS AND ELECTRIC COMPANY

PGE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 8, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As you may remember, in the next to last negotiations the Division physical rates of pay were "rationalized." Since that time we have made every effort to conform wage rates which were either changed or where newly negotiated principles were established in the rationalization process.

For reasons which are unclear to me the Substation and Hydro Plant Kerate Committee seems to have gotten away from us and three rates were established in 1979 which do not conform. The Company, therefore, proposes, effective January 1, 1981, to amend the starting rate for Roving Operator (1740) and Utility Operator (1880) from \$438.80 to \$436.95. Company also proposes to amend the starting rate for System Operator 2 (1806) from \$478.00 to \$477.65 per week. The foregoing changes would normally apply to eight employees. However, those employees will be red-circled; that is, they will receive a general wage increase of 3% plus 93¢ an hour on January 1. They will then, of course, progress to the six-month step, which we are not proposing to modify.

Further, Company proposes to amend the starting rate for System Operator 1 (1805) from \$490.35 to \$490.55 per week, effective January 1. We do not propose to red-circle the two employees involved in that adjustment.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Babright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 18, 1980

By *Jack McNally*
Business Manager