

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 5, 1980

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

The Company has reviewed your proposal of October 15, 1980, concerning the removal of the typing requirement from the Materials Department Lines of Progression and is not in agreement. Further, the Company does not agree with your statement of inconsistent application of the typing requirement, inasmuch as employees who were in the Materials Department prior to the 1972 Agreement were exempted from meeting this requirement as a condition of employment with the understanding that they would not be promoted unless they passed the test.

As was discussed at our meeting of October 10, 1980, Company recognizes that the Materialsman classification is primarily responsible for typing on the job as well as the data terminal work. With that being the case, the responsibility of the Materials Leadman classification is one of instructing the Materialsman on the appropriate job procedures and the ability to lead other employees. Company, however, will still require the Leadman classification to perform data terminal work and occasional typing on an as-needed basis. Therefore, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, Company proposes to remove the typing requirement of 25 words per minute, net from the Materials Leadman classification (1085) of Exhibit VI-A, Title 600, Job Definitions and Lines of Progression, General Services Department, Materials Distribution and Pipe Line Operations Department. The criteria for selecting Materials Leadman will continue to be based upon

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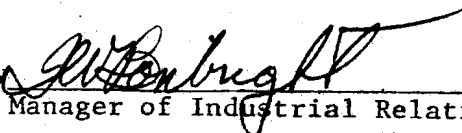
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demonstrated proficiency on the job consistent with Section 205.11 of the Agreement. This proposal applies only to the Materials Leadman classification and has no effect on other classifications in the Materials Department Line of Progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 9, 1980

By   
Business Manager