

PACIFIC GAS AND ELECTRIC COMPANY

PGE



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August 21, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

During the recently completed negotiations between Local Union No. 1245, IBEW, and Standard Pacific Gas Line Incorporated, the parties reached agreement, as provided in Mr. C. A. Miller's letter of May 29, 1980, and its attachments. Paragraph 3 of such letter reads as follows: "During negotiations it was agreed that Stanpac employees would be given transfer and prebid rights into Pacific Gas and Electric Pipe Line Operations Department. Conversely, Pipe Line Operations' employees will be given bidding rights into Stanpac. With respect to transfer rights, a Stanpac employee who submits a transfer to Pipe Line Operations will be given the same preferential consideration for transfer as a Pipe Line Operations employee. With respect to Prebid rights for Stanpac employees, they will be given the same bidding rights as Pipe Line Operations' employees in the same job classification. For purposes of this Agreement, Line Repairmen and Line Mechanics in Stanpac will bid as Pipe Line Mechanics. Pipe Line Operations employees will be allowed to bid to Stanpac in the same fashion."

The amendments to the Stanpac Labor Agreement relating to the job bidding and promotion system are covered in Article XVII and, as they relate to the subject matter of this letter, are contained in Sections 17.3, 17.4 and 17.5 of Attachment B, which is the amendments to Labor Agreements between Stanpac and Local 1245. As a result of that Agreement, Pacific Gas and Electric Company proposes to amend Exhibit VI-C, Job Definitions and Lines of Progression for the Pipe Line Operations Department.

LINES OF PROGRESSION0825 Transmission Subforeman

An employee who is a working foreman in charge of a crew engaged in the installation, maintenance, repair and operation of gas transmission facilities. He shall have the personal qualifications of leadership and supervisory ability, the necessary craft qualifications and be familiar with construction standards, safety rules and other applicable rules and procedures.

Next Lower Classifications

1120 Machinist
 1440 Mechanic-Welder (*Including Stanpac*)
 1380 Pipe Line Mechanic (*Including Stanpac*)
 1406 Transmission Mechanic
Line Mechanic - Stanpac
Line Repairman - Stanpac

Same or Higher Classifications

0825 Transmission Subforeman
Repair Subforeman - Stanpac

1440 Mechanic-Welder

A journeyman engaged in oxy-acetylene and arc welding who is capable of performing any welding operation required by the Pipe Line Operations Department. In addition, he performs the work of a Pipe Line Mechanic and may perform any of the duties of a Transmission Mechanic for which he has been trained. He may be required to act as a leadman directing the work of up to three other employees in classifications engaged in this work. His background training and experience shall be such that he performs these duties with skill and efficiency.

Next Lower Classifications

1406 Transmission Mechanic
 1380 Pipe Line Mechanic (*Including Stanpac*)
Line Mechanic - Stanpac
Line Repairman - Stanpac

Same or Higher Classifications

0825 Transmission Subforeman
 1440 Mechanic-Welder (*Including Stanpac*)
Repair Subforeman - Stanpac

1401 Apprentice Transmission Mechanic

An employee who is engaged in performing Transmission Mechanic's work as an assistant to, or under the general direction of a journeyman. In order to gain experience for advancement to Transmission Mechanic, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

0935 Helper (*Including Stanpac*)
 1160 Maintenceman
 1569 Assistant Compressor Plant Operator
 2640 Yardman
 1705 Operator-Mechanic
 1245 Corrosion Mechanic

Same or Higher Classifications

1401 Apprentice Transmission Mechanic
 **1380 Pipe Line Mechanic (*Including Stanpac*)
Line Mechanic - Stanpac
Line Repairman - Stanpac

****A** Pipe Line Mechanic at the top rate of the classification or a Line Mechanic who is the successful bidder to fill an Apprentice Transmission Mechanic vacancy will be placed at the 18-month wage step and will be credited with 18 months of classification seniority.

A Pipe Line Mechanic at less than the top rate who is the successful bidder to fill an Apprentice Transmission Mechanic vacancy will be placed in the apprentice rate at the wage step that he had attained in the Pipe Line Mechanic classification and be credited with equivalent Apprentice classification seniority.

1380 Pipe Line Mechanic

An employee who without direct supervision is engaged in the maintenance, repair and operation of gas transmission lines and appurtenant facilities and operating heavy mechanical equipment, such as tractors, bulldozers, backhoes, road graders and trucks. He will be required to service and perform minor repairs on the equipment he operates. He is qualified to do shop and routine welding. His background of experience must be such that he performs these duties with skill and efficiency.

Next Lower Classifications

0935 Helper
2640 Yardman
1160 Maintenceman
1705 Operator-Mechanic

Same or Higher Classifications

1440 Mechanic-Welder (*Including Stanpac*)
0825 Transmission Subforeman
1406 Transmission Mechanic
1380 Pipe Line Mechanic (*Including Stanpac*)
Line Mechanic - Stanpac
Line Repairman - Stanpac
Repair Subforeman - Stanpac

1705 Relief Operator-Mechanic

A shift employee who stands shifts as assigned, relieves other Operator-Mechanic and performs all the duties of the Operator-Mechanic position.

Hours of Work (Operator-Mechanic)

May be assigned the same work hours and workdays as maintenance employees, at the headquarters, when not required for shift operations due to irregular storage field conditions that may arise.

Next Lower Classification

0395 Helper (*Including Stanpac*)

Same or Higher Classification

1705 Operator-Mechanic

1308 Apprentice Gas Control Mechanic

An employee who is engaged in performing a Gas Control Mechanic's work as an assistant to, or under the direction of, a journeyman. In order to gain experience for advancement to Gas Control Mechanic, he may be required to work alone or under indirect supervision on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

Next Lower Classifications

1835 Terminal Operator
1830 Senior Terminal Operator
1705 Operator-Mechanic
1569 Assistant Compressor Plant Operator
1160 Maintenceman
0935 Helper (*Including Stanpac*)
1245 Corrosion Mechanic

Same or Higher Classification

1308 Apprentice Gas Control Mechanic

1245 Corrosion Mechanic

An employee who, without direct supervision, performs such duties as installing, checking, adjusting, operating and maintaining cathodic protection equipment and instrumentation, such as rectifiers, anodes, insulated fittings, volt-ohm-ammeters, potentiometers, recorders, and other similar equipment. This work includes performing tests verifying isolation of metallic underground structures, determining cathodic protection current requirements, determining the existence of cathodic protection interference, restoring and maintaining cathodic protection systems, and selecting cathodic protection anode locations. The employee may be required to maintain files and records, to outline work schedules, and to provide functional guidance on all of the above activities. May work alone or with the assistance of another employee. May also work with a third employee when a third employee is required for guarding manhole or vault openings or for flagging traffic.

Qualifications

Shall have successfully completed the Corrosion Mechanic Training School.

Next Lower Classifications

0232 Clerk-Driver
 0240 Field Clerk
 0524 Fieldman
 1483 Field Meterman
 0930 Helper (Steam, Heat or Gas T&D)
 0933 Helper (Gas Meter Shop)
 0934 Helper (Gas Plant Maintenance)
 0937 Plant Helper (East Bay)
 0950 Shift Helper (Gas)
 0935 Helper (*Including Stanpac*)
 1380 Pipe Line Mechanic (*Including Stanpac*)
 1569 Assistant Compressor Plant Operator
 1705 Operator-Mechanic
Line Mechanic - Stanpac
Line Repairman - Stanpac

Same or Higher Classifications

0510 Watch Engineer
 0775 Operating Subforeman
 1245 Corrosion Mechanic
 1307 Gas Control Mechanic
 1365 Measurement and Control Mechanic
 1406 Transmission Mechanic
 1830 Senior Terminal Operator
 2410 Gas Control Technician
 2415 Gas Transmission Technician

Delete wage rates shown in Exhibit VI-C as they are covered in Exhibit X of the Physical Agreement and the ones shown are considerably out of date.

Delete notes and employees' names relative to earlier completed reclassifications.

TRANSFERS

Pacific Gas and Electric Company proposes to interpret the provisions of Section 205.5 of the Physical Labor Agreement to include Stanpac employees as being in Division transferees for vacancies in beginning classifications in Pipe Line Operations.

As stated in the amended Lines of Progression above, Pacific Gas and Electric Company proposes to interpret Sections 205.7 and 205.8 to include appropriate Stanpac employees as though they were PGandE employees, as shown in such Lines of Progression.

Stanpac Mechanic-Welders may bid to the Pipe Line Operations Mechanic-Weleer classification; however, a successful bidder will be held at his current Stanpac wage rate for a period of six months following his transfer to Pipe Line Operations.

This agreement is effective on the date of execution hereof.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

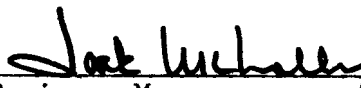
PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 16, 1980

By 
Business Manager