

PACIFIC GAS AND ELECTRIC COMPANY

PGE



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September 3, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

This letter amends our proposal of June 3, 1980 concerning the various job definitions and requirements of Operators at Diablo Canyon Power Plant. Company proposes to amend Title 600, Exhibit VI-B, Job Definitions and Lines of Progression, Steam Generation Departments, in the following manner:

1. When it is necessary to hire new employees into the Auxiliary Operator classification at Diablo Canyon Power Plant, placement into the wage progression will be based on an employee's current nuclear operating knowledge and experience. Since such a placement will alter the negotiated length of the training period for Auxiliary Operators, Company and Union agreement is required. However, employees would still be required to successfully complete the operator training program to a step above their starting level prior to receiving a progressive wage increase. The existing requirements for being considered a qualified bidder to a higher classification would remain unchanged.

2. Currently, the Nuclear Regulatory Commission is not examining Diablo Canyon Power Plant applicants for the Reactor Operator and Senior Reactor Operator licenses, and as a result, Company has not been administering its equivalent examination, and employees are not eligible for the nuclear premium established by letter agreement dated April 23, 1976. The Pre-Review Committee addressed this issue in Pre-Review Committee Case No. 452 and agreed that this was proper until such time as Diablo Canyon is licensed. Company proposes to re-establish the equivalent examination procedure, and once employees pass the examination, they will then be paid at the appropriate premium as provided for in the above-mentioned letter agreement. Employees will continue to be eligible for the premiums as long as they are assigned to Diablo Canyon Power Plant and continue to requalify pursuant to the established testing procedures.

3. The letter agreement dated April 23, 1976, provided for rapid advancement of Auxiliary Operators at Humboldt Bay Power Plant (Section II.A.2 of the notes applicable to Lines of Progression). Company proposes to extend this provision to Auxiliary Operators at Diablo Canyon Power Plant.

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4. At a future date Company will propose a change in the operator training program at nuclear plants to eliminate the portions dealing with fossil plant operation.

Items 5 through 7 of Company's proposal of June 3, 1980 are still necessary as a result of the Nuclear Regulatory Commission's escalated requirements, and Company would like to meet on this matter as soon as possible.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 30, 1980

By *Jack Michaelson*
Business Manager