

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 3, 1980

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

L. E. Harrold, Troubleman, Ukiah, suffered an industrial injury on May 7, 1977, falling from a roof onto an asphalt surface while installing an electric service, and suffered a severe fracture of his right heel. He has been on the Compensation Payroll since that time and is incapable of returning to work as a Troubleman.

Company intends to return Mr. Harrold to work, with his concurrence, to the Mendocino Substation as an Operator-in-Training on a temporary basis to determine if this will be a suitable occupation for him. During this trial period, he will retain his Troubleman classification and, pursuant to Section 202.16(b) of the Physical Agreement, Company proposes to establish Mendocino Substation as Mr. Harrold's headquarters.

This proposal has been discussed with Business Representative, R. Gibbs, and has his full concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbyll*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 21, 1980

By *Dean Cofer*