

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 22, 1980

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. F. W. Jagers, a Troubleman, headquartered in Healdsburg, North Bay Division, suffered a serious industrial injury on February 18, 1980 that resulted in a broken back and is now permanently paralyzed from the armpits down.

At the present time Mr. Jagers, while confined to a wheelchair, is still undergoing physical therapy but has progressed to the point where he is soon to start driver education training and is expected to return to productive work in a light duty environment. Therefore pursuant to Sections 205.19 and 206.12 of the Physical Agreement, Company proposes to place Mr. Jagers into a Service Operator's classification in Santa Rosa once Mr. Jagers is released by his doctor to perform such work. This proposal has been reviewed with the Local Business Representative serving North Bay Division and has her concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 26, 1980

By

Dean Cofer
 Business Manager

LWB

IWB
LVB
DJBPEP
PNL
MMCRLS
RTO
JACDIVISION OR
DEPARTMENT
FILE NO.
RE LETTER OF
SUBJECT

NORTH BAY - DIVISION PERSONNEL

741.1

Request for Company-Union Agreement to Place Mr. F. W. Jagers,
Troubleman in Healdsburg into Service Operator Position in Santa Rosa

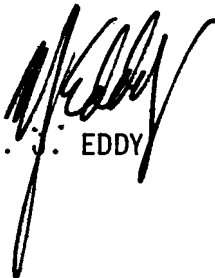
May 12, 1980

MR. I. W. BONBRIGHT:

Mr. F. W. Jagers, a Troubleman in Healdsburg, had a serious industrial injury on February 18, 1980 when he apparently contacted an energized secondary conductor while removing tree limbs from the line during storm conditions. He fell from his working position several feet down the pole before his body belt caught on a pole step, snapping his body backwards, and then fell the remaining distance to the ground. It was later found he had suffered a broken back and is permanently paralyzed from the armpits down.

At the present time Mr. Jagers, while confined to a wheelchair, is still undergoing physical therapy but has progressed to the point where he is soon to start driver education training. He is also expected to soon be able to return to productive work in a light duty environment. It is proposed that Company-Union agreement be sought, as provided by Contract Sections 205.19 and 206.12, to place Mr. Jagers into a Service Operator's position in Santa Rosa when an expected additional position is authorized and Mr. Jagers is released by his doctor to perform such work. This proposal has been reviewed with the IBEW Business Representative serving the North Bay Division and she concurs.

Mr. Jagers is 56 years old and has close to 29 years' service, starting with the Company on August 8, 1951.



W. J. EDDY

RTBufkin[52-343]:ds

cc: RADraeger
HEBoyett/GSWelch/RWSweedon
HWThornton/DRWilliams
WJEddy/701 and 741 Files