

PACIFIC GAS AND ELECTRIC COMPANY

PGE



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August 14, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter supersedes the proposed Letter Agreement of May 15, 1980, on the same subject.

Recently the Company has experienced considerable difficulty in obtaining qualified bidders to Senior Metermen positions in San Jose Division through the Job Bidding procedure. As a result, most vacancies are not being filled; and in order to meet Company's work load demands, the only alternative available at this time is to appoint Apprentice Metermen provisionally to the Senior Meterman classification.

All Senior Metermen vacancies will be filled pursuant to Title 205 of the Physical Agreement and provisional appointments will be made only after the bidding procedure has been followed and there are no qualified bidders available. When it becomes necessary to appoint Apprentice Metermen to the Journeyman classification, the following procedure will be followed:

1. The appointee must have successfully completed the requirements of the 18-month step of the Apprentice Meterman program.
2. An appointee shall have completed the following courses at Emeryville: a) Basic Electricity, b) Basic Electronics, c) Relays and Vectors for Metermen.
3. The appointment shall be made on the basis of classification seniority. That is, the employee with the greatest seniority as an Apprentice Meterman shall be appointed first.
4. The "provisional" Senior Meterman will be paid at the Journeyman's rate of pay and required to perform only work for which he has been trained.
5. While being paid as a Senior Meterman, the appointee will be required to complete all remaining portions of the Meterman Apprenticeship

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in accordance with the Master Apprenticeship Agreement. Failure to do so will be cause for removal from this classification.

6. The appointee, upon successful completion of the 30-month Meterman Apprenticeship, shall be assigned to the position on a permanent basis.

This Agreement may be cancelled on thirty days' notice by either party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. L. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jack Huchaney, 1980
Sept 8

By *Jack Huchaney*
Business Manager