

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 26, 1980

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. Claude J. Latham, T&D Driver, Shasta Division, is incapable of performing his T&D Driver duties as a result of arteriosclerotic heart disease. He had a coronary bypass operation on October 31, 1978, and returned to work on June 18, 1979. However, he was not able to return to his regular duties due to the physical requirements of the job and has been advised by his doctor not to return to the position of T&D Driver due to the strenuous activity involved (doctor's statement attached).

During the period that Mr. Latham has been on light duty, he has relieved the Utility Foreman's Clerk in the Burney Commercial office. The regular Utility Foreman's Clerk has been off for a considerable period of time and is scheduled to retire on May 1, 1980.

Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Labor Agreement, to place Mr. Latham in the Utility Foreman's Clerk position, Burney. At this time there are no Division bidders for the job and the local Business Representative serving the area is in concurrence with the proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Donbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 1, 1980

By *Dean Cofer*
Business Manager