

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 11, 1980

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. Howard F. Smith, Miscellaneous Equipment Operator B, Gas Construction Department, was placed on LTD effective April 1, 1976. Mr. Smith's doctor and Company Panel Physician W. S. Breall, M.D., have released him to return to the full duties of his M.E.O.B. classification. Therefore, pursuant to Section 112.15 of the Agreement, Company proposes to return Mr. Smith to his former classification effective February 11, 1980, in Santa Cruz.

This proposal has been discussed with Business Representative Ed Fortier and has his concurrence.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Penbright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 6, 1980

By *Dean Cofer*  
 Business Manager