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II-A-1(F)

La 8-23-60

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

*Micrographed
9-1-60
do
Steam
Dept.*

In reply please refer to

August 23, 1960

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to amend the lines of progression for the operating personnel in the Department of Steam Generation as shown in the attached revisions of pages 6 thru 17 of Exhibit VI-B dated August 1, 1960. These changes are due to the elimination of the classification of Shift Mechanic at Potrero Power Plant effective January 1, 1960, the construction of the Geysers Power Plant, the shutdown of the Eureka Power Plant and Review Committee Decision No. 187.

If you are in accord with the foregoing and the attachments hereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 26, 1960

By *Ronald T. Weakley*
Business Manager

LINES OF PROGRESSION

OPERATING DEPARTMENT

MORRO BAY POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

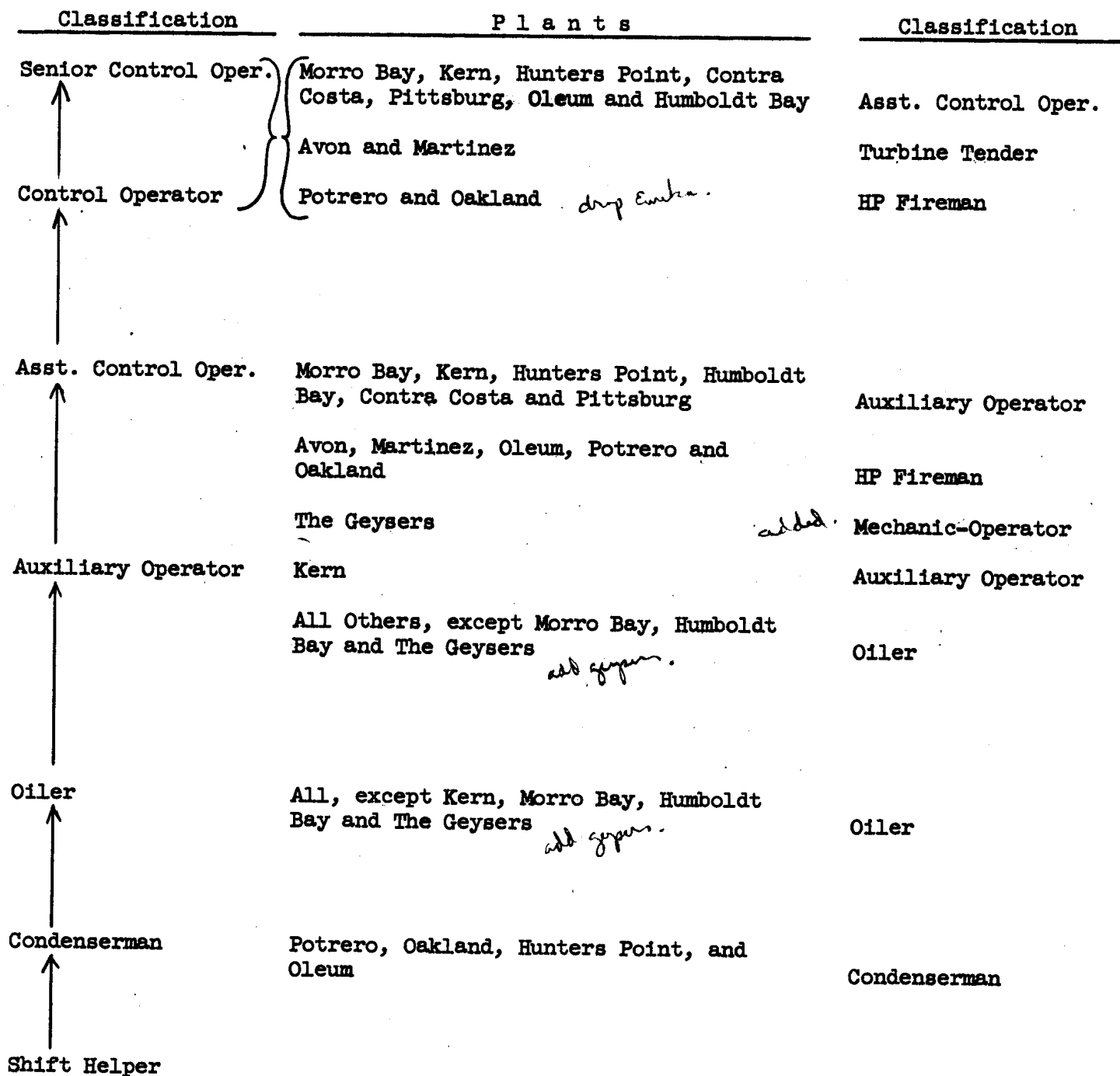
<u>Classification</u>	<u>Plants</u>	<u>Classification</u>
Senior Control Oper.	Moss Landing, Kern, Hunters Point, Contra Costa, Pittsburg, Oleum and Humboldt Bay Avon and Martinez Potrero and Oakland <i>drugs Emulsion.</i>	Asst. Control Oper.
Control Operator		Turbine Tender HP Fireman
Asst. Control Oper.	Moss Landing, Kern, Hunters Point, Contra Costa, Pittsburg and Humboldt Bay Avon, Martinez, Oleum, Potrero and Oakland The Geysers	Auxiliary Operator HP Fireman <i>add.</i> Mechanic-Operator
Auxiliary Operator	Kern All Others, except Humboldt Bay and The Geysers <i>add geysers.</i>	Auxiliary Operator Oiler
Shift Helper		

used to be notes on amount etc.

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 MOSS LANDING POWER PLANT

In-plant progression

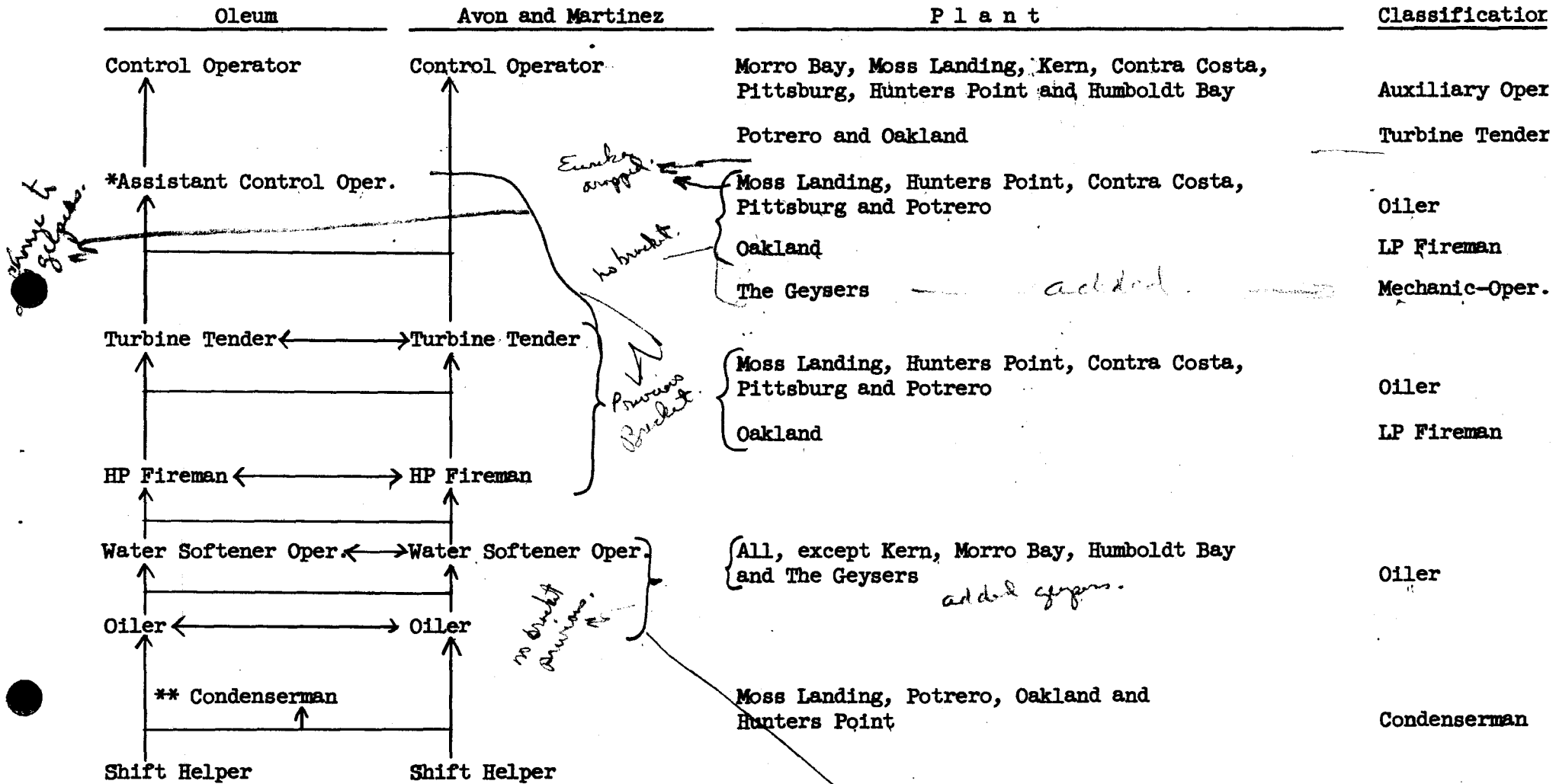
May bid under Section 205.7a or c to:



AVON, MARTINEZ AND OLEUM POWER PLANTS

In-plant progression

May bid under Section 205.7a or c to:



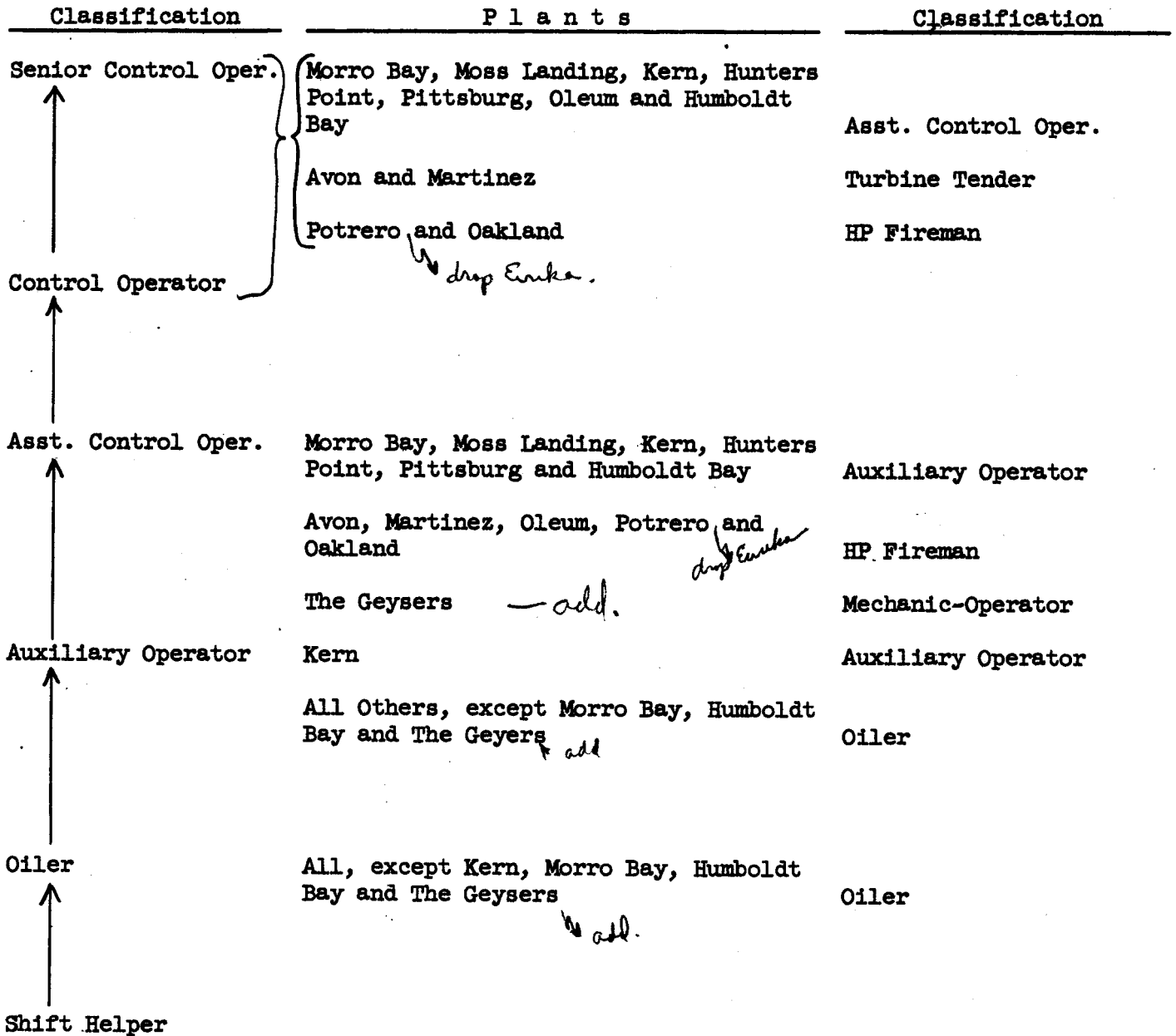
*Assistant Control Operators shall accrue classification seniority as Turbine Tenders for bidding to Control Operator at Avon or Martinez.

**Condenserman shall accrue classification seniority as Shift Helpers for bidding to Oiler.

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 CONTRA COSTA POWER PLANT

In-plant Progression

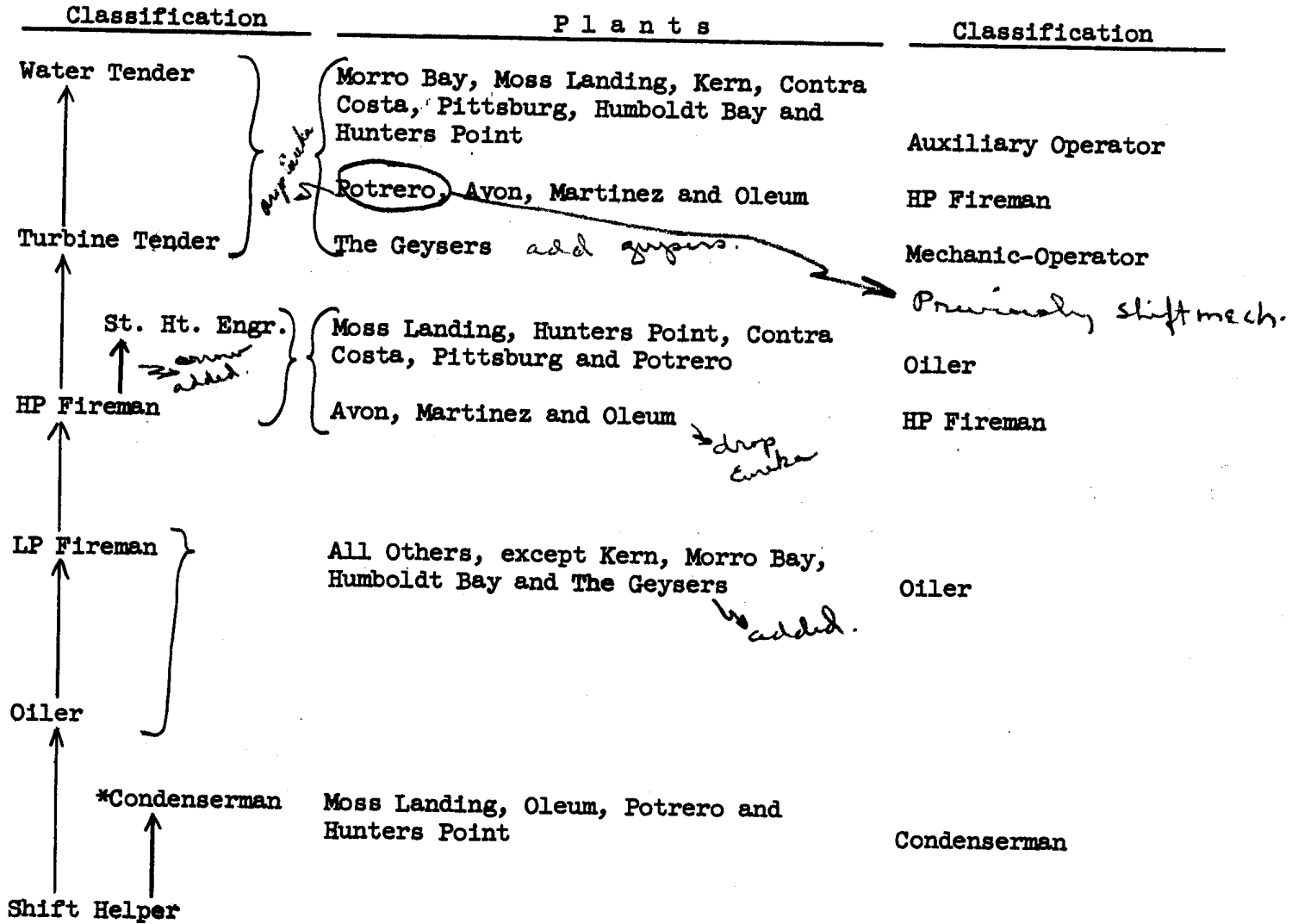
May bid under Section 205.7a or c to:



LINES OF PROGRESSION
 OPERATING DEPARTMENT
 OAKLAND POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:



*Condenserman shall accrue classification seniority as Shift Helpers for bidding to Oiler.

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 PITTSBURG POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

<u>Classification</u>	<u>Plants</u>	<u>Classification</u>
Senior Control Oper. ↑ Control Operator	Morro Bay, Moss Landing, Kern, Hunters Point, Contra Costa, Oleum and Humboldt Bay Avon and Martinez Potrero and Oakland <i>drop Eureka.</i>	Asst. Control Oper. Turbine Tender HP Fireman
↑ Asst. Control Oper.	Morro Bay, Moss Landing, Kern, Humboldt Bay, Hunters Point and Contra Costa <i>drop Eureka</i> → Avon, Martinez, Oleum, Potrero and Oakland The Geysers <i>added.</i>	Auxiliary Operator HP Fireman Mechanic-Operator
↑ Auxiliary Operator	Kern All Others, except Morro Bay, Humboldt Bay and The Geysers	Auxiliary Operator Oiler
↑ Oiler	All, except Kern, Morro Bay, Humboldt Bay and The Geysers <i>added.</i>	Oiler
↑ Shift Helper		

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 HUMBOLDT BAY POWER PLANT

In-plant progression

May bid under Section 205.7 (c) to:

Eliminate Watch Engineer

<u>Classification</u>	<u>Plants</u>	<u>Classification</u>
Control Operator	<i>Amidst?</i> Moss Landing, Morro Bay, Kern, Hunters Point, Contra Costa, Pittsburg and Oleum Avon and Martinez Potrero and Oakland <i>drop Eureka.</i>	Asst. Control Oper. Turbine Tender HP Fireman
Asst. Control Oper.	Morro Bay, Moss Landing, Kern, Hunters Point, Contra Costa and Pittsburg Avon, Martinez, Oleum, Potrero and Oakland <i>drop Eureka.</i> The Geysers <i>added.</i>	Auxiliary Operator HP Fireman Mechanic-Operator
Auxiliary Operator	Kern <i>drop Eureka</i> All Others, except Morro Bay and The Geysers <i>added.</i>	Auxiliary Operator Oiler
Shift Helper		

drop note on security of shift helpers as fuel house men at Eureka to bid under at Eureka.

LINES OF PROGRESSION
 OPERATING DEPARTMENT
 THE GEYSERS POWER PLANT

In-plant progression

May bid under Section 205.7 (c) to:

<u>Classification</u>	<u>P l a n t s</u>	<u>Classification</u>
Mechanic-Operator	Moss Landing, Contra Costa, Hunters Point and Pittsburg	Oiler
	Avon, Martinez, Oleum, Oakland and Potrero	HP Fireman
	All Plants	Mechanic

↑

Shift Helper

Note: Machinists at all power plants who bid on vacancies in the classification of Mechanic Operator will have their bids considered under Section 205.7 (c) of the Agreement.

how to replace one for Curcho.

LINES OF PROGRESSION
OPERATING DEPARTMENT
HUNTERS POINT POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:

Classification	P l a n t s	Classification
Senior Control Oper.	Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg, Oleum and Humboldt Bay <i>Potrero and Oakland drop Eureka</i>	Asst. Control Oper.
Control Operator		HP Fireman
	Avon and Martinez	Turbine Tender
Asst. Control Oper.	Morro Bay, Moss Landing, Kern, Contra Costa, Pittsburg and Humboldt Bay	Auxiliary Operator
	Avon, Martinez, Oleum, Potrero and Oakland <i>drop Eureka</i>	HP Fireman
	The Geysers <i>added</i>	Mechanic-Operator
Auxiliary Operator	Kern	Auxiliary Operator
	All Others, except Morro Bay, Humboldt Bay and The Geysers	Oiler
Oiler	All, except Kern, Morro Bay, Humboldt Bay and The Geysers	Oiler
Condenserman (Hunters Point and Potrero)	Moss Landing, Potrero, Oakland and Oleum	Condenserman
Shift Helper (Hunters Point and Potrero)		

new notes per R.C. # 187.

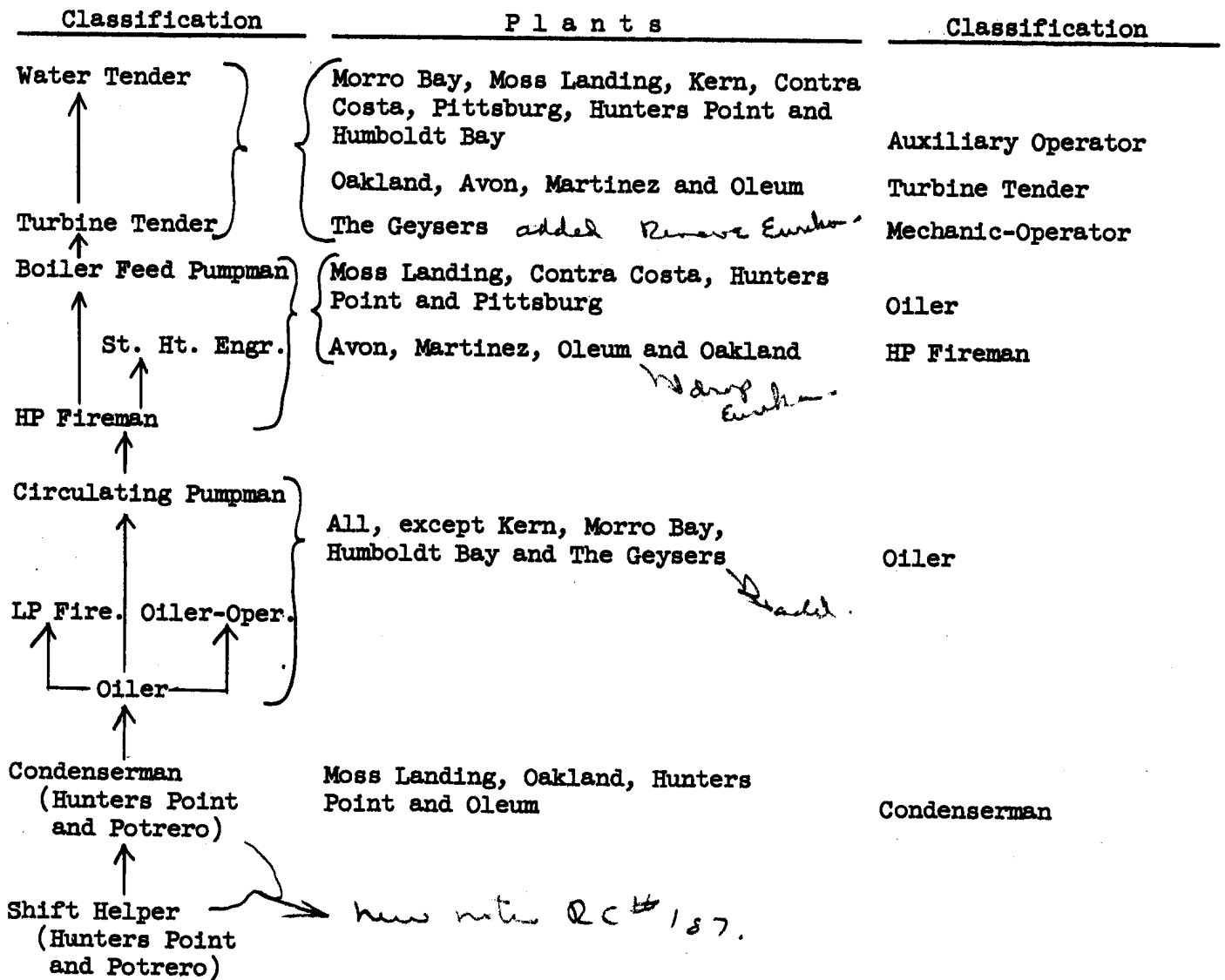
Notes: Employees who are in the classification of High Pressure Fireman, Shift Mechanic or Boiler Feed Pumpman at Potrero, or who have been demoted from such classifications due to lack of work as of the date of this supplementary agreement shall be considered as being in the next lower classification to Auxiliary Operator at Hunters Point.

The provisions of Section 205.8 of this Agreement shall not apply to employees classified as Oiler or Condenserman when they bid between Hunters Point and Potrero.

LINES OF PROGRESSION
OPERATING DEPARTMENT
POTRERO POWER PLANT

In-plant progression

May bid under Section 205.7a or c to:



Notes: Employees who are in the classification of High Pressure Fireman, Shift Mechanic or Boiler Feed Pumpman at Potrero, or who have been demoted from such classifications due to lack of work as of the date of this Supplementary Agreement shall be considered as being in the next lower classification to Auxiliary Operator at Hunters Point.

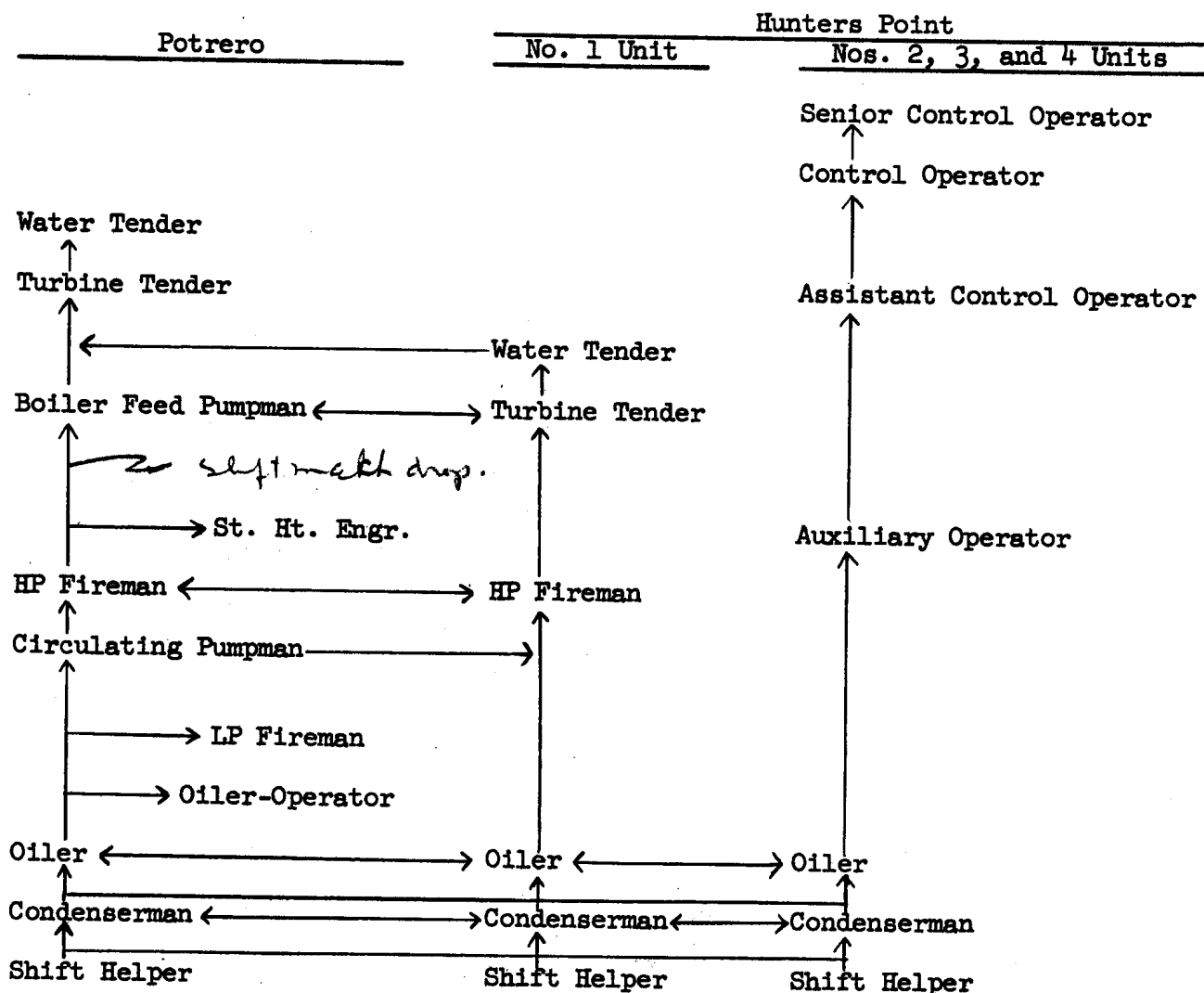
The provisions of Section 205.8 of this Agreement shall not apply to employees classified as Oiler or Condenserman when they bid between Hunters Point and Potrero.

LINES OF PROGRESSION

OPERATING DEPARTMENT

NO. 1 UNIT HUNTERS POINT POWER PLANT

Since No. 1 Unit at Hunters Point will normally be manned on a temporary basis its relationship with plants outside of San Francisco Division is not shown.



LINES OF PROGRESSION
 OPERATING DEPARTMENT
 KERN POWER PLANT

In-plant progression

May bid under Section 205.7 (c) to:

<u>Classification</u>	<u>P l a n t s</u>	<u>Classification</u>
Senior Control Oper. ↑ Control Operator ↑ Asst. Control Oper. ↑ Auxiliary Operator ↑ Shift Helper	Morro Bay, Moss Landing, Hunters Point, Contra Costa, Pittsburg, Oleum and Humboldt Bay Avon and Martinez Potrero and Oakland <i>drop Eureka.</i>	Asst. Control Oper. Turbine Tender HP Fireman
	Morro Bay, Moss Landing, Hunters Point, Contra Costa, Pittsburg and Humboldt Bay Avon, Martinez and Oleum Potrero and Oakland	Auxiliary Operator Turbine Tender HP Fireman
	The Geysers <i>add.</i> All Others, except Morro Bay, Humboldt Bay and The Geysers <i>Bracket ?</i> <i>add.</i>	Mechanic-Operator Oiler
	All, except Morro Bay, Humboldt Bay and The Geysers <i>add.</i>	Oiler