

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

August 23, 1954

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The wage rates of \$91.60, \$91.30 and \$91.55 per week for the Combinationman classifications in the Electric Department at Grass Valley currently held by Messrs. C. Lobecker, W. Meyers, and G. B. Cooper respectively were established by combining the classifications of Lineman, Apprentice Lineman, Serviceman, and Collector and Meter Reader, Routine in various percentages.

Upon a resurvey of the duties of these classifications, Company has found that the three jobs have the same duties and proposes to change the wage rate to \$92.85 per week based on the following composition of duties:

Troubleman	66%	of \$95.45	or \$63.00
Collector and Meter Reader, Routine	1%	of \$80.30	or \$.80
Serviceman	33%	of \$87.95	or \$29.02
Combinationman	100%		\$92.82

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

October 8, 1954

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By *Ronald T. Weakley*