

La 8-20-63

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

August 20, 1963

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company will eliminate three dual classifications in the Gas Transmission and Distribution Department at San Jose and establish three single classifications in their stead.

Company proposes to reclassify the three employees presently in the dual classifications to the three single classifications without reference to the bidding procedure as follows:

<u>Name</u>	<u>Present Classification</u>	<u>Proposed Classification</u>
E. K. Ernest	Relief Compr. Engr. - Serviceman	Serviceman
D. G. Rickett	Relief Compr. Engr. - Serviceman	Serviceman
A. Esposito	Relief Compr. Engr. - Mechanic	Mechanic, Gas

The Relief Compressor Engineer classification has not been needed or used for several years.

Mr. Ernest and Mr. Rickett are already receiving the top rate of the Serviceman classification.

In addition, Company will eliminate the classification of Compressor Engineer at San Jose and proposes to establish the classification of Pressure Operator with the same weekly wage rate applicable to the Pressure Operators at Eureka, Marysville, etc., (based on wage rates effective July 1, 1962).

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Company further proposes to reclassify Mr. J. Tuma from Compressor Engineer to Pressure Operator without reference to the bidding procedure. In addition, Company proposes to credit time worked by Mr. Tuma in the Compressor Engineer classification as time worked in the Pressure Operator classification and to pay Mr. Tuma at the top step of the applicable wage rate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. J. Gorman*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*November 5*, 1963

By *Ronald T. Wentley*  
Business Manager