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La 8-19-60

PACIFIC GAS AND ELECTRIC COMPANY

*Micrographed
9-1-60
Gen Dept.*

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

August 19, 1960

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

During the recently completed negotiations, Company and Union agreed to abolish the classification of Apprentice Serviceman and to modify the lines of progression for the Gas Service Department. The proposed lines of progression are shown on the attached Page 14 of Exhibit VI.

If you are in accord with the foregoing and the attachment hereto and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

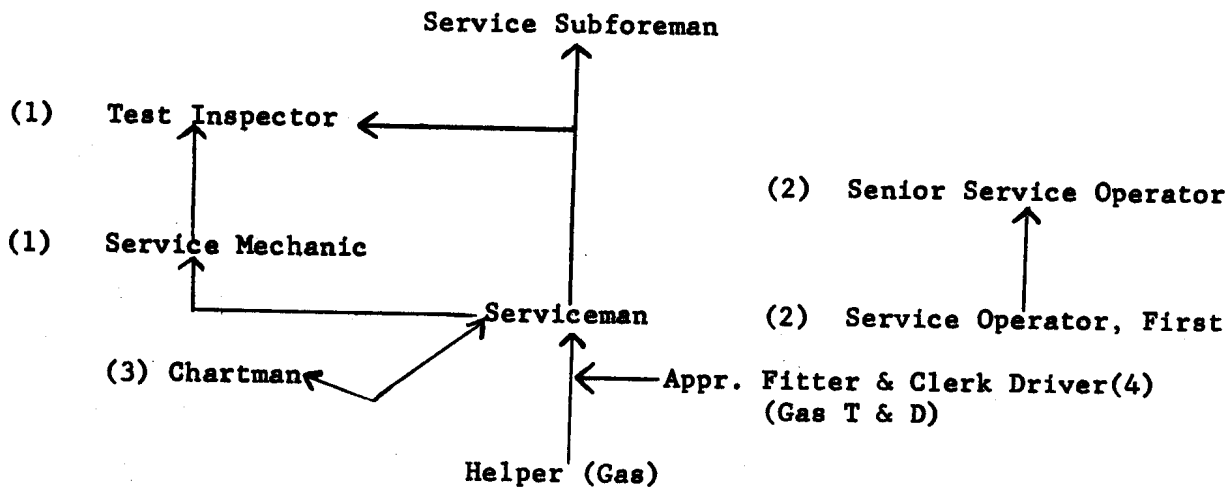
The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 24, 1960

By *Ronald T. Weakley*
Business Manager

LINES OF PROGRESSION
GAS SERVICE DEPARTMENT



1. Test Inspectors and Service Mechanics shall accrue classification seniority in the Serviceman classification for bidding to classifications other than their own.
2. Since conditions vary at different localities, there is no uniform line of progression to Service Operator, First and Senior Service Operator other than the one shown. Therefore, lines of progression for these classifications will be determined separately for each Division.
3. The Chartman and Serviceman classifications shall be considered as the same classification for bidding between such classifications. For bidding to Serviceman, Chartmen shall accrue classification seniority in the Serviceman classification up to a maximum of one year, except that employees who were Chartmen prior to January 1, 1960 shall accrue classification seniority in the Serviceman classification without limit.
4. (Expires June 30, 1962). An employee who is classified as Apprentice Fitter or Clerk Driver on June 30, 1960 may bid to Serviceman vacancies as a Serviceman until July 1, 1962. When such an employee becomes a Serviceman he shall be credited with his Apprentice Fitter and Clerk Driver classification seniority up to a maximum of six months.