

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

March 16, 1972

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen;

This letter agreement cancels and supersedes our proposal on this same subject dated December 24, 1971.

Company proposes to establish the classification of Technical Subforeman in General Construction with the following job definition and weekly wage rates:

0645 Technical Subforeman

Supervises crews consisting of Communication and Electrical Technicians. May work at his craft with the crew he supervises.

. . . . . Start - \$265.00  
End 6 Mos. - \$271.65

Craft duties assigned both this classification and the crew supervised will closely parallel those assigned Division Technicians, except for the emphasis on construction activities as opposed to maintenance activities. Normal progression to the Technical Subforeman classification will be from Communication or Electrical Technicians.

Company further proposes that the following listed employees who are performing station test work be allowed while in their current Field Engineer C classification to progress to the Technical Subforeman classification:

- Samir M. Arikat
- Rodney Chooljian
- Harry E. Glavin, Jr.

Local Union No. 1245, IBEW

-2-

March 16, 1972

James R. McKee  
William H. Traver  
Thomas J. Werp

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Boubright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 31, 1972

By *L. L. Mitchell*  
Business Manager

LA 798

|                 |     |               |          |
|-----------------|-----|---------------|----------|
| ANDERSON        | E   | KUEPPER       | ET       |
| ARIKAT          | FEC | McKEE         | FEC      |
| BARRINGTON      | ET  | MESSERSCHMIDT | ET       |
| BARTON          | E   | MINZ          | FEC      |
| BELONOGOFF      | ET  | MOORE         | ET       |
| BLANCHARD       | FEB | MOSHIER       | FEC      |
| (FEC) CHOOIJIAN | TSF | NELSON        | ET       |
| CLUNI           | FEB | RABE          | ET       |
| CRIBBINS        | E   | RANDALL       | E        |
| DEL BONO        | E   | RED           | ET       |
| DAVEY           | ET  | SHERMAN       | FEB      |
| DEVINE          | FEB | SMITH         | ET       |
| FISHBACK        | ET  | SPARKS        | ET       |
| D. GERHART      | TSF | TAYLOR        | EA       |
| (TSF) GLAVIN    | FEC | TRAVER        | FEC      |
| HAMER           | ET  | WERP          | FEC      |
| HANNON          | ET  | WILLIAMS      | ET       |
| HARDY           | FEB | WOODS         | E        |
| HAYNES          | ET  | ZICONE        | FEB      |
| HOLLENBECK      | E   | CROOKS        | EGT      |
| KAISER          | E   | PUCCIONI      | ACT      |
| KAOHU           | E   | BERRY         | FEC      |
| KEKOOLANI       | E   | MANZOIS       | FEC      |
| KEMP            | ET  | DRIGGS        | ET (TSF) |
| KIMURZ          | FEB | BERRY         | FEC      |