

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 6, 1979

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

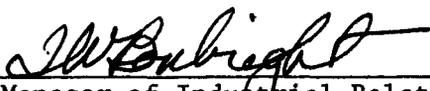
Mr. Robert A. Hegland sustained a non-industrial injury and was placed on LTD effective November 26, 1978. On July 28, 1979, Mr. Hegland was released by a Company panel physician to assume the duties of his former classification with no restrictions. Mr. Hegland, prior to his injury, was headquartered in Oakland and has agreed to report back to work effective August 6, 1979, as an Electrician at Gates Substation near Coalinga.

Therefore, pursuant to Section 112.15 of the Physical Agreement, Company proposes to return Mr. Hegland to the active payroll.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 4, 1979

By   
Business Manager