

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 31, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Having reviewed the "Entrance Examination - Apprentice Electrical Technician" Forms A and B and the "Examination For Determining Employees' Qualifications For Journeyman Electrician Classification" Forms A and B, the Apprenticeship Committee recommends their adoption.

In the event the otherwise successful bidder to one or more vacancies has not been tested, the employee will be tested. An employee who has failed on the first attempt will be eligible to be retested on such test in the following manner, provided the employee is again the otherwise successful bidder:

2nd Testing - Three (3) months, or thereafter, following the date of the first testing.

3rd Testing - Six (6) months, or thereafter, following the date of the second testing.

4th Testing - Six (6) months, or thereafter, following the date of the third testing, provided that the employee is able to show satisfactory evidence that the employee has prepared himself or herself to pass the test.

Failure of an employee to provide appropriate documentation as required above will release the Company from any further obligation to retest or to consider the employee for future vacancies in the classification.

The above testing schedule will apply to all employees who are tested after the effective date of this agreement.

July 31, 1979

Also attached are copies of Study Guides for the Apprentice Communication Technician, Apprentice Electrical Technician, and Journeyman Electrician qualifying examination, which will be made available to an employee on request.

If you are in accord with the foregoing and enclosures and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and enclosures, and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 24, 1979

By *Dean Cifer*
Business Manager