

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 18, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Having reviewed the "Qualification Examination For Entering
Apprentice Communication Technician Classification," the Apprenticeship
Committee recommends the adoption of revised test Forms A and B, enclosed.

In the event the otherwise successful bidder to one or more
vacancies has not been tested, the employee will be tested. An employee
who has failed on the first attempt will be eligible to be retested on
such test in the following manner, provided the employee is again the other-
wise successful bidder:

- 2nd Testing - Three (3) months, or thereafter, following
the date of the first testing.
- 3rd Testing - Six (6) months, or thereafter, following
the date of the second testing.
- 4th Testing - Six (6) months, or thereafter, following
the date of the third testing, provided
that the employee is able to show satisfactory
evidence that the employee has prepared
himself or herself to pass the test.

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Failure of an employee to provide appropriate documentation as required above will release the Company from any further obligation to retest or to consider the employee for future vacancies in the classification.

The above testing schedule will apply to all employees who are tested after the effective date of this agreement.

If you are in accord with the foregoing and enclosures and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and enclosures, and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 20, 1979

By *Dean Cofer*
Business Manager