

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 4, 1979

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Subject: Petition For Certification  
Case No. 32-RC-650

Gentlemen:

With regard to the above petition of certain clerical employees of the Pipe Line Operations Department, the following will reflect my understanding with Mr. Ronald Yank of the procedure under which the election will be held.

Upon verification by the National Labor Relations Board Agents that Union has demonstrated a sufficient showing of interest for representation, Company agrees to the holding of a Consent Election, pursuant to the provisions of the Act. Due to the diverse work locations, and the small number of employees involved, it is our understanding that the Regional Director will conduct a mail ballot.

It is further understood and agreed that if the employees vote to be represented by your Union, that they will be folded into the current Clerical Labor Agreement. The current rate for Gas Chart Calculator is:

Local Union No. 1245, IBEW  
Attn. Mr. Dean Cofer

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2706 Gas Chart Calculator (PLO only)

*Start	\$187.95
*End 6 mos.	203.85
*End 1 yr.	219.60
*End 18 mos.	235.65
End 2 yrs.	251.70
End 30 mos.	267.65
End 3 yrs.	283.65
End 42 mos.	296.50
End 4 yrs.	307.75
End 54 mos.	325.25

\*Hiring rate based on experience.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

July 10, 1979

By *Dean Cofer*  
Business Manager