

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 18, 1979

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

As was agreed to last year, Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to start the regular second shift at the Fremont Gas Meter Shop at 12:00 noon at the straight-time rate of pay rather than at 4 p.m. on December 24 and December 31, 1979 only. This will allow the employees assigned the second shift the opportunity to be released from work early in observance of the Christmas Day and New Year's Day holidays.

The proposed schedules for the two shifts will be:

First Shift: 7:00 a.m. to 12:00 noon

Second Shift: 12:00 noon to 5:00 p.m.

This has been discussed with Business Representative J. McCauley, and he concurs.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 21, 1979, 1979

By *Dean Cofer*  
Business Manager