

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 26, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Subject: Robert C. Nowack
Return From Long Term Disability

Gentlemen:


Reference is made to my conversation with Mr. Stewart on January 19, 1979, concerning the re-employment of the above-subject employee.

Mr. Nowack last worked on October 13, 1975, and has been on the LTD payroll since April 1, 1976. We intend to assign Mr. Nowack as an Equipment Mechanic in the Auburn Garage to work within his physical capabilities. Principally, he will be assigned to repair pneumatic tools, chain saws, and other selected work usually assigned to an Equipment Mechanic. To evaluate his capability to perform these tasks, we propose a three-month trial period before creating a regular position to assign Mr. Nowack.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

February 13, _____, 1979

By 
Business Manager