

78-60-PGE

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

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October 31, 1978

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

Mr. Robert E. Fowler, Ditch Patrolman in Sacramento Division, sustained an industrial injury to his lumbar spine on September 17, 1975. Several rehabilitation plans have been tried unsuccessfully including the placement of Mr. Fowler into a clerical position. Upon the advice of his physician, Company proposes to establish a Utility Groundman position in Belmont Service Center, San Jose Division, for Mr. Fowler.

Mr. Fowler formerly worked at Belmont and would report to the Electric General Foreman in Belmont. He would assist in loading and unloading of materials and delivering to job sites, assist in the maintenance and order of tools for the Belmont Electric T&D Department, and perform miscellaneous yard work. He would be paid at the top of the Groundman wage rate, with the understanding that he would not have bidding rights in the Electric T&D line of progression without further negotiations.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Dubright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 7, \_\_\_\_\_, 1978

By *Dean Cofer*  
Business Manager