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PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 17, 1978

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreement of November 23, 1977, on the same subject.

As you know, the NRC has held up the return to operation of Unit 3 at Humboldt Bay Power Plant and will not schedule license examinations at this time. For this reason and others which will become apparent in the body of this proposal, Company proposes to suspend the 18-month time limit contained in Paragraph I.B.2 of the Notes Applicable to Lines of Progression at Humboldt Bay and Diablo Canyon Power Plants on Page 10 of Exhibit VI-B, as revised April 28, 1976.

Specifically, Company proposes to delay the off-shift classroom training for Messrs. Prigmore, Hicks and Swanson until we have an indication from the NRC as to when the Operator Licensing Branch will schedule examinations for the Reactor Operator's License at Humboldt 3. These employees are currently receiving the on-shift portion of the training and will continue to do so. We further propose to schedule an off-shift classroom program for the three employees named above and for Messrs. Thacker, Bangsund and Crow when we receive such notification. The last three named employees have already passed the Company examination and are waiting for the NRC examination. The off-shift program will obviously be an accelerated program and the foregoing is designed to avoid having to train these employees at least twice on the same subjects. In addition, we propose that if Messrs. Prigmore, Hicks and Swanson pass the Company examination at the end of the accelerated program, Company will pay the applicable nuclear premium and Assistant Control Operator rate of pay retroactive to the date they should have been qualified had the 18-month limit not been waived plus interest at 6% per annum.

The foregoing presupposes that the Company is ultimately permitted to restart the unit. If permission to restart the unit is ultimately denied, Company will pay the nuclear premium and Assistant Control Operator rate of pay plus

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interest at 6% per annum from the qualifying date described above to the date when operator license status is resolved for other plant personnel presently holding NRC Operator Licenses.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. H. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 21, 1978, 1978

By *Sean Coffey*  
Business Manager