

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

I. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

December 23, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In order to provide additional clarification of matters discussed during negotiations on changes in Materials Distribution classifications, Company is submitting the attached revisions to job definitions in Exhibit VI-A previously submitted to you on July 30, 1971, along with the following comments directed at issues Union recently submitted to Company.

As discussed, the program of centralization of Division warehouses will continue on a long-term basis. It is Company's intent to minimize disruption to employees involved in this program. Consequently, Company intends to utilize Section 206.13 of the physical contract to this end whenever appropriate. Finally, as far as Company knows, the centralization program will not result in any major changes in the material facilities servicing Pipe Line Operations, General Construction, or the various steam generation power plants.

In regard to the future utilization of the truck driving classifications in Company's Materials Departments, in both the short and long-term, these classifications will continue to be required where daytime bulk hauls are made from one facility to another or from a facility to a jobsite. As consolidation progresses, there will probably be a lessening of the need for bulk hauls; however, the jobsiting of large pieces of equipment, the transporting of mobile substations, and other purely hauling activities will continue. Such activities require the truck driving classifications.

Finally, it is Company's intent to develop a training program concerned with warehousing activities to allow employees in truck driving classifications to qualify for the material handling classifications.

Very truly yours,
IWBonbright

KHA:RS
Attach.

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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 10, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Company proposes, under the provisions of Section 204.4 of the Agreement, to eliminate the vacant classifications of Apprentice Blacksmith (0111) and Apprentice Sheet Metal Worker (1461) in the Machine Shop in Materials Distribution and to establish Maintenceman (1165) as the next lower classification to Blacksmith and Sheet Metal Worker. A copy of the amended Exhibit VI-A "Materials Distribution, Division Materials Departments, including the Pipe Line Operations Department" reflecting these changes is attached.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Boulbright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 31, 1972, 1974

By L. L. Mitchell
Business Manager

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

July 30, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of changes in the Company's material distribution functions and the redesignation of the Material Control operation to Materials Distribution, Company proposes to merge Exhibit VI-J, Division Warehouse Departments, including the Pipe Line Operations Department, into Exhibit VI-A of the Physical Agreement. Company further proposes, under Section 204.4 of the Agreement, to establish the following job reclassifications to reflect these changes in the duties of its material personnel:

1. Combine the classifications of Stores Subforeman and Senior Storekeeper into the single classification of Materials Facilities Subforeman with the job definition and line of progression as shown in the attached amended Exhibit VI-A of the Physical Agreement and with the following single wage rate:

\$239.05 per week

Incumbent Stores Subforemen and Senior Storekeepers will be reclassified to Materials Facilities Subforeman at the above rate.

2. Reclassify the existing position of Storekeeper and Storekeeper - Substore 2 into the single classification of Materials Facility Man with the job definition and line of progression as shown in the attached amended Exhibit VI-A, with the following single wage rate:

\$216.20 per week

Incumbent Storekeepers and Storekeepers - Substore 2 will be reclassified to Materials Facility Man at the above rate.

3. Establish the classification of Materials Leadman with a job definition and line of progression as shown on the attached amended Exhibits VI-A and VI-K at the following wage rates:

1085 Materials Leadman \$202.75 per week

1086 When assigned to the operation
of a Heavy Truck to transport
material between facilities or
to a job site \$209.75 per week

Eliminate the classifications of Senior Warehouseman, Section Storekeeper, and Platform Subforeman and reclassify the incumbents to Materials Leadman. Employees currently classified as Senior Warehouseman shall be placed at the weekly wage of \$202.75 or \$209.75, depending upon each individual's duty assignment. Employees presently classified as Section Storekeeper or Platform Subforeman shall be maintained at their current rate.

4. Establish the classification of Materials Man with the job definition and line of progression as shown on the attached amended Exhibits VI-A and VI-K, and with the following progressive wage rates:

Start	- \$159.20
End 6 Mos.	- \$167.60
End 1 Yr.	- \$172.25
End 18 Mos.	- \$178.60
End 2 Yrs.	- \$185.65

Eliminate the classification of Warehouseman and reclassify the incumbents to Materials Man as outlined in Item 8 below.

5. Eliminate the classification of Checker and reclassify the incumbents as follows:

<u>Name</u>	<u>Company Seniority</u>	<u>Proposed Classification</u>
F. T. Esteves	8- 4-48	Materials Leadman
J. M. Garliepp	12-10-51	Materials Leadman
H. W. Walters	10- 9-52	Materials Man
A. Gomez	4-21-53	Materials Man

The wage rate of any employee reclassified to Materials Man who was regularly classified as Checker in Materials Distribution on June 30, 1970 will continue to be \$190.85 per week until:

- He is no longer classified as a Materials Man in Materials Distribution, or
 - The wage rate of the Materials Man classification exceeds \$190.85 per week. The \$190.85 per week shall not be subject to any general wage increases.
6. Eliminate the classification of Slinger and reclassify the incumbents to Materials Man with the following wage rates:

<u>Name</u>	<u>Present Rate</u>	<u>Proposed New Rate</u>	<u>Date Considered at Top</u>
C. J. DePonte	\$185.65	\$185.65	11-12-69
J. M. Dudley	\$185.65	\$185.65	5- 5-70

July 30, 1971

7. Eliminate the classification of Craneman and establish in its place the classification of Crane Operator (1594) with the job definition and line of progression as shown on the attached amended Exhibit VI-A and with a wage rate of \$209.75 per week.

The incumbent Craneman will be reclassified to Crane Operator at the above wage rate.

8. An employee reclassified under this agreement will be:
- a. Credited with the classification seniority accrued in his present position.
 - b. Placed at the wage step in his new classification commensurate with the time spent in his present classification.
 - c. Credited with time spent at such wage step toward progression to the next wage step in his new classification.
9. Employees classified as Stores Subforeman, Senior Storekeeper, Storekeeper, Storekeeper - Substore 2, Platform Subforeman, Senior Warehouseman, Section Storekeeper, Checker, Warehouseman, or Slinger as of the effective date of this agreement shall not be required to obtain a Class 1 or Class 2 vehicle operator's license as a condition of continued employment.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Boulright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 31, 1972

By *L. L. Mitchell*
Business Manager