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## PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6527

October 19, 1977

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you dated April 1, 1977, on the same subject.

Early in 1976, Substation I in San Francisco Division was automated and the Operators assigned this location placed elsewhere in the Division. One Operator at Station I, Mr. Roscoe C. Simmons, was, however, not qualified for assignment at other manned locations in the Division.

As a consequence, Mr. Simmons was given extensive remedial training at the Operator Training School. He was also sent to the Basic Electric School which he failed to pass. In addition, he has been given extensive remedial on-the-job training in the Division.

It is the Company's opinion that Mr. Simmons is at this time, notwithstanding the above training effort and his experience as a journeyman, not qualified to perform the duties of a First Operator. Therefore, rather than applying provisions of Title 206 to this situation, Company proposes to establish the following classification for Mr. Simmons:

1881 Assistant Utility Operator (incumbent only)

An employee who performs cleaning duties, takes readings and keeps records at unattended substations. He may also be required to perform routine maintenance work of a preventive or cleaning nature within such substations.

Wage Rate - \$330.20 per week

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. [Signature]  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 9, \_\_\_\_\_, 1977

By Dean Cofer  
 Business Manager