

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 22, 1977

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter of January 25, 1977, on the same subject.

Over the last several years, numerous letter agreements, pursuant to Subsection 302.7(e)(2), have been concluded between the Manager of Industrial Relations and the Union Business Manager concerning changing the hours of work of various General Construction crews. The reason for these requests is generally the request of the employees to expedite commuting and entails moving either the starting time or quitting time one-half hour.

Pursuant to Subsection 302.7(e), Company proposes that changes in hours of work of one hour or less for the various General Construction Department crews at the request of the involved employees be concluded between the General Construction Personnel Manager and the Union Business Representative serving General Construction.

This letter agreement may be canceled by either party upon giving the other party a 30-day written notice of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. A. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25, 1977

By *L. L. Mitchell*
Business Manager