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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

October 4, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letter to you of August 31, 1971 on the same subject.

During the 1971 negotiations concerning the establishment of new Materials Distribution classifications the question arose as to whether the employees assigned duties such as the loading of crew vehicles and replenishment of stocks away from a Materials facility would be included in determining the requirement for a Materials Facility Subforeman or a Materials Facility Man. In addition, the question was posed as to a possible application of Section 202.9 to Materials Distribution classifications.

In response to these questions, Company proposes the following contingent upon Union agreement with the establishment of the new Materials Distribution classifications:

- (1) That all Materials Distribution employees assigned a shift at a Materials facility or a center, including the crew assigned duties at a Materials service point remote from the facility or center, be included in determining the need for a Materials Facility Subforeman or a Materials Facility Man.
- (2) That during the initial transition to the new classification structure and during the consolidation period should establishment of a Materials Facility Subforeman or Materials Facility Man classification become necessary at a center or facility, the classification shall be offered on the basis of classification seniority and qualifications to employees in the next lower classification at that facility or center. If the classification is not filled in the manner outlined above, the employee with the least classification seniority in the next lower classification at that headquarters shall be assigned the Materials Facility Subforeman or Materials Facility Man classification.

- (3) That Section 202.9 of the Physical Agreement be extended to Materials Distribution employees in the following manner:

The work day of Materials Distribution employees who report for their day's work after 3:00 PM and finish their day's work at or before 8:00 AM shall consist of eight consecutive hours.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 31, 1972, 1971

By *L. S. Mitchell*
 Business Manager