

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

September 15, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letter agreement dated August 9, 1971 on the same subject.

In order to maintain sufficient numbers of qualified employees for Company's gas service requirements, Company proposes to establish the day classification of Reserve Gas Serviceman with the following job definition and weekly wage rates:

2230 Reserve Gas Serviceman

An employee who has successfully completed the Gas Serviceman's training course and is qualified to perform the duties of a Gas Serviceman. May be assigned Fieldman or Field Meterman duties when not upgraded to the Gas Serviceman classification.

- Start - \$169.90
- End 6 Mos. - \$175.55
- End 1 Yr. - \$180.40
- End 18 Mos. - \$185.65

Note: It is not the intent to replace the Fieldman classification or the Field Meterman classification with the Reserve Gas Serviceman classification. Accordingly, assignment of Fieldman or Field Meterman duties to this classification should be for relief purposes or during periods of peak work loads.

<u>Next Lower Classifications</u>	<u>Same or Higher Classifications</u>
0930 Helper (Steam, Ht. or Gas T&D)	2210 Serviceman
0933 Helper (Meter Shop)	2230 Reserve Gas Serviceman
0934 Helper (Gas Plt. Maint.)	0524 Fieldman
0950 Shift Helper (Gas Plt.)	1483 Field Meterman

In addition to placing the above job definition into Exhibit VI "Division Gas Departments", Company also proposes to amend the line of progression to

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Serviceman in this exhibit by specifying the Reserve Gas Serviceman classification as the single next lower classification to Serviceman.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Gonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 7, , 1971

By *L. L. Mitchell*
Business Manager