

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

August 10, 1971

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Company has recently reviewed the status of Mr. Robert J. Soldavini, Apprentice Meterman in the Electric Meter Shop, San Rafael. He was demoted from the Senior Meterman classification to Meterman on April 5, 1961, as a result of disciplinary action for falsification of records.

Mr. Soldavini failed to pass the applicable test to become an Apprentice Meterman as set forth in the 1963 negotiations and became a Routine Meterman on December 30, 1963. He subsequently passed the above mentioned test and was re-classified to Apprentice Meterman on September 16, 1964. Since then he has failed to pass the final test to progress to journeyman.

Company has inventoried Mr. Soldavini's present level of knowledge and proposes to provide a 12-week training program, tailored to his need, to enable him to progress to the journeyman classification. The attached program will begin on September 1, 1971.

Should Mr. Soldavini not meet the standards of achievement upon completion of the course of instruction, he will be demoted to Shop Meterman.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 1, 1971

By L. L. Mitchell
Business Manager