

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco, California 94106  
SUtter 1-4211

January 12, 1965

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company has eliminated the classification of Rough Carpenter in the Building Department at San Rafael and will establish the classification of Building Mechanic in its stead.

Company proposes to reclassify Mr. G. R. Conner from Apprentice Carpenter at \$119.85 per week to Building Mechanic at \$119.85 per week without reference to the bidding procedure. Mr. Conner held the classification of Rough Carpenter prior to holding his present classification. The Building Mechanic classification provides a definition of duties which are extensions of his duties as a Rough Carpenter and are within his capabilities. The weekly wage rates of his present and proposed classifications follow:

|             | <u>Apprentice Carpenter</u> | <u>Building Mechanic</u> |
|-------------|-----------------------------|--------------------------|
| Start       | \$118.00 per week           | \$119.85 per week        |
| End 6 Mos.  | 119.85 " "                  | 124.55 " "               |
| End 1 Yr.   | 124.55 " "                  | 128.30 " "               |
| End 18 Mos. | 128.30 " "                  |                          |
| End 2 Yrs.  | 137.20 " "                  |                          |

In addition, Company proposes that time worked in the wage rate applicable at the end of six months in the Apprentice Carpenter classification be considered as time worked in the Building Mechanic classification.

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Company further proposes this reclassification be effective on the date that accord is reached on this matter.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Vern Thompson*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*January 20,* 1965

By *Donald T. Westley*  
Business Manager