

LA 07-15-54

SUPPLEMENTARY AGREEMENT

THIS SUPPLEMENTARY AGREEMENT made and entered into this fifteenth day of July, 1954, by and between PACIFIC GAS AND ELECTRIC COMPANY and LOCAL UNION NO. 1245 of INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (affiliated with the American Federation of Labor)

W I T N E S S E T H that:

WHEREAS the parties hereto desire to supplement that certain agreement entered into between them on the first day of September, 1952, covering the wages, hours and working conditions of certain therein designated employees of Company, hereinafter referred to as the Agreement of 1952,

NOW, THEREFORE, the parties hereto do agree to supplement the Agreement of 1952 as follows:

An additional Part, designated Part VI, and entitled "Job Definitions" shall be added to read as follows:

"PART VI.

JOB DEFINITIONS

TITLE 600

600.1 The job definitions applicable to certain classifications of operation, maintenance and construction

employees in the Gas Departments of the Divisions, and the lines of progression between some of such classifications, shall be as set forth in the tabulation entitled 'Job Definitions, Division Gas Departments' which is attached hereto, made a part hereof, and marked Exhibit VI."

IN WITNESS WHEREOF the parties hereby by their duly authorized representatives have caused these presents to be executed this \_\_\_\_\_ day of \_\_\_\_\_, 1954.

PACIFIC GAS AND ELECTRIC COMPANY

By \_\_\_\_\_  
Its Vice President and General Manager

And by \_\_\_\_\_  
Its Personnel Manager

LOCAL UNION NO. 1245 of INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (affiliated with the American Federation of Labor)

By Frank D. Gillman  
Its President

And by Ronald T. Weathers  
Its Business Manager

Approved:

\_\_\_\_\_, 1954

\_\_\_\_\_  
International President  
International Brotherhood  
of Electrical Workers, AFL

JOB DEFINITIONS  
DIVISION GAS DEPARTMENTS

GAS TRANSMISSION AND DISTRIBUTION DEPARTMENT

Light Crew Foreman

An employee who is a fitter or mechanic and is a working foreman in charge of a crew of two to five men exclusive of himself, engaged in construction or maintenance work.

Mechanic

An employee performing all classes of work done by a fitter, and who performs pressure control operations, installs, maintains and operates meters, regulators and other special equipment; may be required to do similar work in other departments.

Fitter

An employee who installs and maintains pipe, conduits, and accessories; does welding and repair work on gas and other lines, and their accessories, and in addition, may be required to operate mechanical equipment such as trenching machines, loaders, tractors, etc.; performs such other work in lower classifications as may become necessary. When an employee has spent the majority of his time operating equipment, he shall be required to re-qualify as a Fitter before being awarded a Mechanic's or Light Crew Foreman's job. A reasonable time will be allowed for such requalification. Where an employee in this classification is operating equipment and has not completed his apprenticeship, he shall be required to do so before progressing further.

Apprentice Fitter

An employee engaged in performing fitter's work as an assistant to or under the supervision of a fitter, mechanic, etc. and in addition drives light trucks, operates compressors, earth boring machines, etc. and when receiving the top wage rate for the classification may conduct leak surveys.

Heavy Equipment Operator

An employee who operates cranes whose capacity is 10 tons or over, or trenching machines capable of digging a trench 7 feet deep or greater; makes minor repairs to such equipment; performs such other work in lower classifications as may become necessary.

Clerk Driver

An employee who performs regular work of apprentice fitter, including driving truck and in addition operates trailer or truck mounted compressors and does clerical work. Shall have not less than six months experience as an apprentice fitter.

Truck Driver Light or Heavy

An employee who drives a truck for the transportation of materials, supplies, equipment or workmen. Loads and unloads or assists in loading and unloading.

Light Crew Foreman (Underground)

An employee who is a manhole framer and is a working foreman in charge of a crew of two to five men exclusive of himself, engaged in the construction and maintenance of manholes, handholes, duct lines, etc.

Manhole Frammer

An employee who frames manholes, handholes, duct lines, etc., installs reinforcing steel, mixes and pours concrete, all under the general direction of a light crew foreman.

Apprentice Manhole Frammer

An employee engaged in performing manhole framer's work as an assistant to or under the direction of a journeyman or higher classification. May advance to the classification of manhole framer upon completion of apprenticeship training and when a vacancy occurs.

Helper

An employee who assists a journeyman, taps mains under pressure of 50 pounds or less, does incidental truck driving and other semi-skilled work including pipe wrapping and the use of paving breakers.

Laborer

An employee who does pick and shovel work, uses air tools, except paving breakers, or does other unskilled work.

Field Clerk

An employee who performs the field and office paper work for gas service and distribution crews, including the handling of time cards, requisitions, work orders, service tags, sketches, accident reports, etc.

## GAS SERVICE AND METER DEPARTMENT

### Meter Sub Foreman

A "working foreman" who is a meter repairman or meter mechanic and who works with, and directly supervises a crew not to exceed five men exclusive of himself; in large shops may act as an assistant to the meter shop foreman.

### Meter Mechanic

An employee who performs duties such as installing, testing, adjusting and repairing the various types of gas meters, metering equipment and regulators. He is required to learn the repairing of orifice meters, the calculating of orifice meter coefficients and the making of gravity determinations. Required to have sufficient knowledge of motor operated valves and remote control apparatus in order to perform work without direct supervision.

### Meter Repairman

An employee who performs all classes of work on meters, regulators and gauges, and does final testing.

### Apprentice Meter Repairman

An employee who performs by himself, under only general supervision, certain meter repair operations as posted on "Schedule of Meter Repair Work to Be Performed by Apprentice Meter Repairmen and Helpers." Repairs service regulators and who also performs all classes of work on meters and regulators under direct supervision in order to qualify for promotion to meter repairman when a vacancy occurs.

### Helper

An employee who performs by himself, under only general supervision, certain meter repair operations as posted on "Schedule of Meter Repair Work to Be Performed by Apprentice Meter Repairmen and Helpers."

Schedule of Meter Repair Work to Be Performed by Apprentice  
Meter Repairmen and Helpers

Apprentice Meter Repairmen

Tin and Metrics

1. Clean and oil diaphragms
2. Repair external leaks
3. Solder fronts and backs
4. Solder tops
5. Replace broken glass
6. Tin skeleton
7. Manometer test of diaphragms
8. Slow motion test
9. Submersion test
10. Clean and drain

Spragues

1. Clean and oil diaphragms
2. Install diaphragms
3. Manometer test of diaphragms
4. Slow motion test
5. Submersion test
6. Replace broken glass
7. Put on index
8. Tighten screws
9. Check diaphragms

Helpers

- |   |   |
|---|---|
| <ol style="list-style-type: none"><li>1. Remove tops</li><li>2. Remove valve box and cover</li><li>3. Remove diaphragms</li><li>4. Tin parts, fronts and backs</li><li>5. Wash meter and parts</li><li>6. Clean badges</li><li>7. Paint</li></ol> | <ol style="list-style-type: none"><li>1. Remove tops</li><li>2. Remove cases and diaphragms</li><li>3. Clean and drain</li><li>4. Clean badges</li><li>5. Paint</li></ol> |
|---|---|

### Service Sub Foreman

An employee who is a "working foreman" and supervises the activities of gas service employees, assists in gas servicemen's training program. May be required to supervise other incidental operations.

### Test Inspector

An employee who makes combustion tests and adjustments on customers' gas burning equipment and investigates high gas bill complaints on industrial and large commercial accounts. He also may assist in gas servicemen's training program.

### Service Mechanic

An employee who performs all classes of work done by servicemen and in addition does such work as installation, inspection and adjustment of industrial equipment. Industrial equipment is considered to consist of equipment normally associated with production of articles for commerce such as glass and metal melting, annealing, heat treating, enameling, dehydration, distilling, cutting, welding and forging, and food preparation in other than retail establishments.

### Serviceman

An employee doing routine service work such as gas and/or electric meter operations, adjustments, complaints, miscellaneous routine work, "no light" complaints, installing and altering meter installations and installation and maintenance of domestic and commercial gas equipment.

### Apprentice Serviceman

An employee who assists servicemen and mechanics in performing all the duties of their classification and in addition, when proficient, performs by himself such routine operations as domestic meter changes, locks and removals, change of party, and incidental chart changes. The ratio of apprentices to journeymen in the service departments shall not be more than 1 to 5 on a Division basis except where there are less than 5 journeymen in a Division or where it is necessary to train employees for specific anticipated vacancies.

### Chartman

An employee who changes, sets or removes gauges and charts on gas distribution system and customers' premises; also, relights customers appliances; has the necessary experience, and is required to diagnose irregularities in meter and regulator operations.

### Service Operator Sr.

An employee who shall receive and dispatch operation tags to servicemen and route the next day's work. He should have a complete knowledge of Company service policies so as to handle properly customer telephone contacts. Should be familiar with the distribution system within the territory. May do clerical work.

Service Operator First

An employee who shall receive and dispatch operation tags to the servicemen and assist the Service Operator Sr. He should be familiar with the distribution system within the territory. At locations where an employee's full time is not utilized by service operation, the Service Operator First may work alone. May do clerical work.

Service Operator Jr.

An employee who, with but limited knowledge of the Company's service policy or distribution system, does work leading to carrying on the duties of the service operator. May do clerical work.



## GAS PLANT OPERATING DEPARTMENT

### Watch Engineer

A shift employee who, in plants with more than 4 operating generators, is responsible for the operation of the entire gas plant during his shift. He must therefore be very familiar with the operation of all equipment and operating procedure.

### Pressure Operator

A shift employee whose responsibilities and principal duties include the control of pressure and the maintenance of the gas flow in the transmission and distribution lines within the scope of the Division operations, the filling of holders, and the dispatching of the operation of compressors, boosters, and regulators at gas plants and holder stations. In the smaller plants his duties may also include the operation and maintenance of compressors and boosters.

### Compressor Engineer

A shift employee in gas plants with compressor room separate from the generator room. Responsible for the operation of stationary gas compressors, booster compressors, pumps and auxiliary equipment pertaining to the compression of gas. In the smaller plants he shall also be qualified to operate all pressure control equipment and perform all of the duties of a pressure operator and maintain steam pressure in the boiler when the gas plant is not in operation.

### Terminal Operator

A shift employee who operates and regulates meter station equipment controlling the flow of gas in transmission lines; changes, reads and computes meter charts; receives, records and dispatches information, makes periodic observations of gauges; performs miscellaneous office work in connection therewith.

### Fireman

A shift employee who shall fire boilers, operate feedwater heaters, pumps and other auxiliary equipment, including exhausters and boosters.

### Gas Maker

A shift employee who operates a gas generator and auxiliary equipment, and makes minor repairs and adjustments to same. In small plants and in those where compressors and/or boosting equipment are located close to generators, he shall operate them.

### Auxiliary Tender

A shift employee who shall assist in the gas plant as required, by operating boosters, pumps, exhausters, valves, dehydrators and other auxiliary equipment. May also be required to take gauge readings and to perform minor repair work along with other miscellaneous duties associated with the upkeep and operation of the gas plant.

Holder Tender

A shift employee who takes hourly readings on holder and pressure gauges; operates gas pressure regulators and low pressure boosters under the general direction of the pressure operator; also does janitor work at holder stations.

Yardman

An employee who performs one or more of the following: Operates scrubbers, purifiers, cleans boilers and performs other semiskilled work.

Shift Helper

A shift employee who performs various types of semiskilled work such as holder readings and assisting the fireman.

NOTE: Due to the fact that no two gas plants are the same, lines of progression will be established locally.

GAS PLANT MAINTENANCE DEPARTMENT

Maintenance Sub Foreman

- East Bay and San Francisco Divisions

An employee who is a working foreman and who has served his apprenticeship in and performs work in one or more skilled classifications such as welder, machinist, etc. and who also supervises the work of others in skilled, semi-skilled, and unskilled classifications. Works under the general direction of the supervisor in charge of the plant.

Maintenance Sub Foreman

- North Bay and San Joaquin Divisions

An employee who is a working foreman and whose previous experience in both gas plant maintenance work and in work related to the operating functions and procedures of a gas plant qualify him for supervisory responsibilities. Performs work in one or more skilled classifications and also supervises the work of others in skilled, semi-skilled, and unskilled classifications in the maintenance and operation of a gas plant. Works under the general direction of the supervisor in charge of the plant.

Painter Sub Foreman

An employee who shall be a "working foreman" responsible for painting and greasing of holders and rigging; erection of stages, etc.; makes routine inspections and minor repairs to holders and other structures.

Bricklayer

An employee who is a journeyman and who installs and repairs brickwork in gas generators, boiler furnaces, etc.

Carpenter

An employee who is a journeyman and is skilled in the use of all wood-working tools. Since this work is intermittent in nature, he may also be required to do other miscellaneous repair work including the repair and maintenance of buildings and fixtures.

Electrician

An employee who is a journeyman and who is engaged in performing all classes of electrical work.

Machinist

An employee who is a journeyman and is skilled in the use of machine tools and capable of repairing, installing and maintaining all types of mechanical equipment in a gas plant.

Painter

An employee who is regularly engaged in painting inside or outside structures and who makes routine inspections and minor repairs to holders and other structures.

### Pipe Fitter

An employee who is a journeyman engaged in layout, installation and repair to any gas plant piping, including station plumbing. He shall be skilled in the use of all types of pipe shop tools and shall do minor welding.

### Rigger

An employee who is a journeyman and who does all types of rigging and staging. He shall maintain all types of equipment directly connected with his work. Since this work is intermittent in nature, he is also required to perform miscellaneous routine plant maintenance, particularly at high elevation.

### Welder

An employee who does both electric and acetylene welding on all types of equipment and piping which does not require a certified welder. He may also be required to lay out and erect piping and do the necessary welding in connection with its installation. Since this work is intermittent in nature, he may also be required to make miscellaneous repairs including blacksmith work.

### Apprentice Electrician

An employee performing electrician's work as an assistant to or under the direction of an electrician or higher classification, in training for advancement to electrician upon completion of his apprenticeship and when a vacancy occurs.

### Apprentice Machinist

An employee performing machinist's work as an assistant to or under the direction of a machinist or higher classification, in training for advancement to machinist upon completion of his apprenticeship and when a vacancy occurs.

### Apprentice Welder

An employee performing welder's work as an assistant to or under the direction of a welder or higher classification, in training for advancement to welder upon completion of his apprenticeship and when a vacancy occurs.

### Labor Foreman

An employee who is a "working foreman" in charge of a crew engaged in excavation, placing concrete, moving materials, maintenance and repair of tar pits, flumes, scrubbers, purifiers, generators, holders, etc. and miscellaneous cleaning; in charge of the operation of cooling towers and related water system when the plant is in operation.

### Mechanic

An employee whose principal duties are to overhaul machinery and do maintenance work requiring moderate skill in the use of bench and hand tools or some of the common machine shop tools, such as drill press, power saw, grinders, etc. Duties may also include such jobs as rough carpenter work, repairs to asbestos pipe covering, repairs to buildings, etc.

### Apprentice Mechanic

An employee who assists in maintenance repair and overhaul of equipment under the general supervision of a machinist, mechanic, etc., including such miscellaneous work as light rigging, leading man in a boiler cleaning crew, etc. May work alone on jobs requiring the use of hand or portable tools where the work is somewhat repetitive in nature, including incidental painting, etc. May be permitted to use pipe shop and woodworking tools, electric and acetylene welding equipment, etc., under the direction of a pipefitter, carpenter, welder, etc., in order to gain experience for future promotion.

### Helper

An employee who performs various types of semiskilled and unskilled work in a gas plant.

### Laborer

An employee who performs various types of unskilled work in a gas plant.

### Plant Clerk First

An employee who performs clerical work associated with gas plant activities, including assigning of account numbers to time cards, work orders and other documents, writing of material requisitions, preparation of work schedules, handling of petty cash, distribution of payroll checks, filing of correspondence, processing of personnel records such as employee applications, employees cards, change of rate or classification forms, etc.

### Plant Clerk Routine

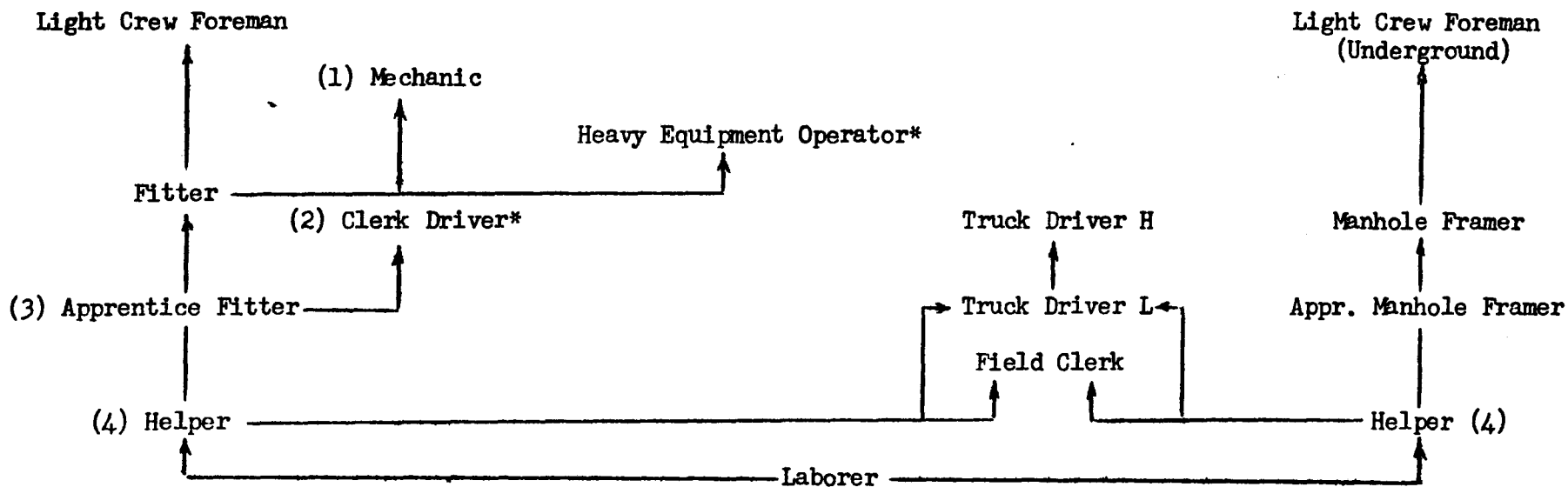
An employee who is in training for advancement to plant clerk first, assists the plant clerk first in the performance of the duties of his classification or in plants where there is no plant clerk first, checks and posts time cards; orders, receives and accounts for material and supplies.

LINES OF PROGRESSION

Gas Transmission and Distribution Department

Gas Crews and U. G.  
Service Crews

Manhole and U. G.  
Duct Crews

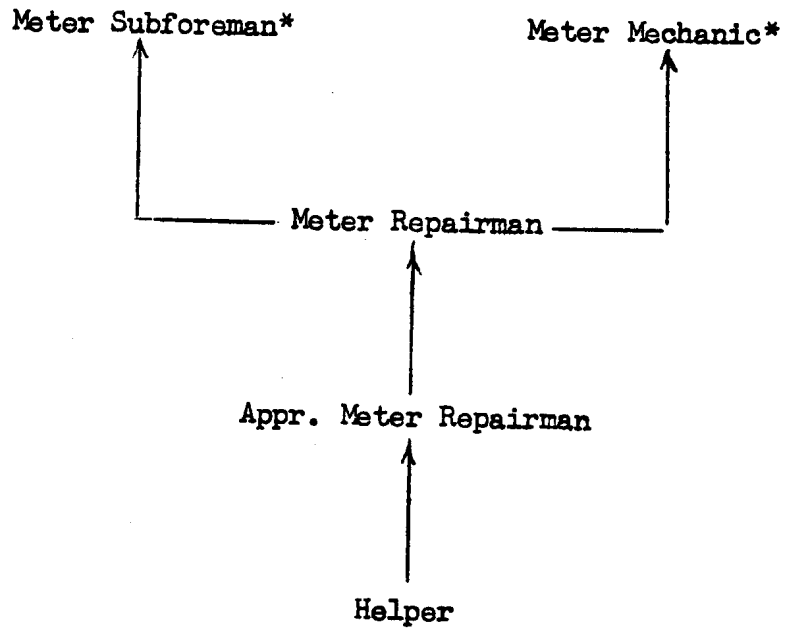


\* To bid down to these classifications an employee must previously have worked in the classification to which he is bidding.

1. Mechanics shall accrue classification seniority in the Fitter classification for bidding purposes.
2. Clerk Drivers shall accrue classification seniority in the Apprentice Fitter classification for bidding purposes.
3. Apprentice Fitters may bid to Apprentice Serviceman under Section 205.7a and be given credit for their classification seniority up to six months.
4. Helpers may bid between Manhole and Gas Crews under Section 205.7a.

LINES OF PROGRESSION

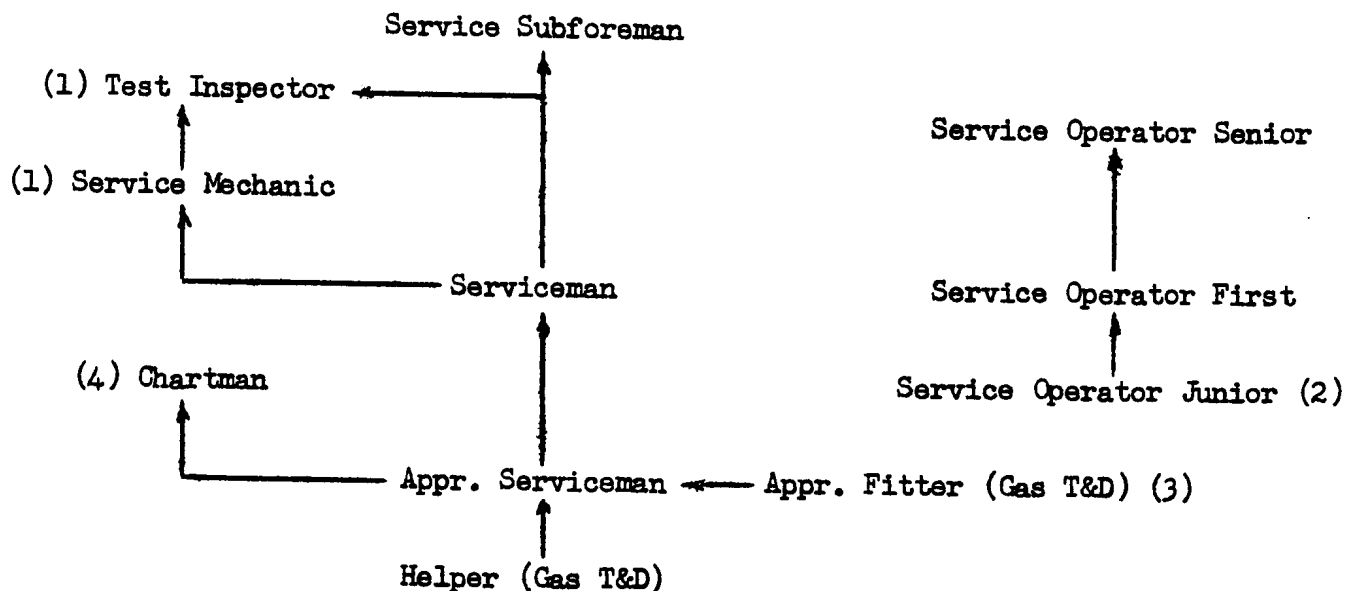
Gas Meter Department



\* Meter Mechanics and Meter Subforemen shall accrue classification seniority in the Meter Repairman classification for bidding purposes.

LINES OF PROGRESSION

Gas Service Department

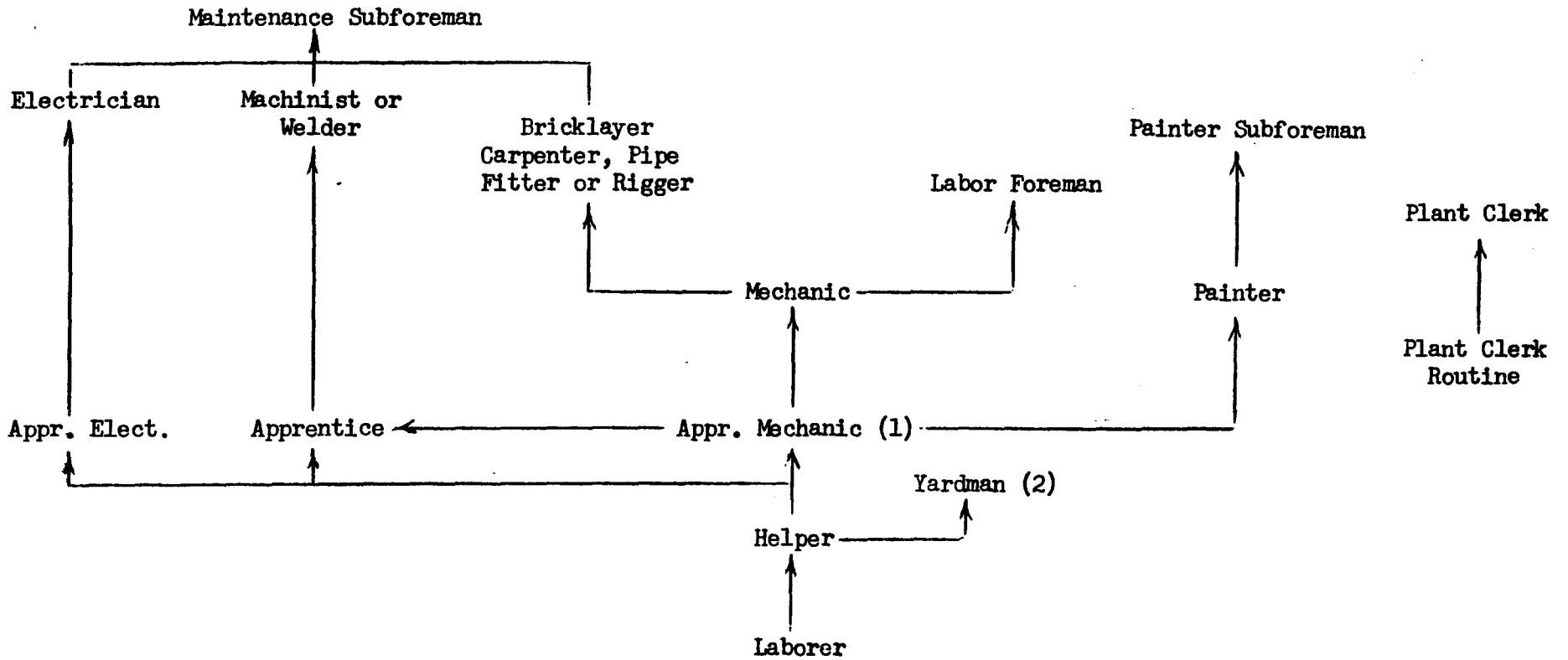


1. Test Inspectors and Service Mechanics shall accrue classification seniority in the Serviceman classification for bidding purposes.
2. Due to the fact that conditions vary at different localities, there is no real normal line of progression leading to any of the Service Operator classifications other than that shown. Therefore lines of progression for these classifications will be determined locally.
3. Apprentice Fitters may bid to Apprentice Serviceman under Section 205.7a and retain up to six months of their classification seniority.
4. Chartmen shall accrue classification seniority in the Apprentice Serviceman classification for bidding purposes.



LINES OF PROGRESSION

Gas Plant Maintenance Department



1. Apprentice Mechanics may bid under Section 205.7a to Apprentice Machinist or Apprentice Welder and retain one-half of their classification seniority up to one year.
2. Yardmen shall accrue seniority as helpers for bidding purposes.