

7-13-49

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

July 13, 1949

Local Union No. 1245, I.P.E.W. - A.F.L.  
914 Central Tower Building  
703 Market Street  
San Francisco 3, California

Attention: Mr. Charles W. Mason, Business Manager

Gentlemen:

At the time the second generating unit now under construction in the Kern Steam Plant is placed in operation the Company proposes to modify some of the wage rates and job definitions of the operating personnel classifications and to establish new classifications deemed justified owing to the additional facilities installed. Specific proposals in this regard are outlined herewith.

Watch Engineer

Change the wage rate from:

Start	\$80.25 per week
End 6 months	85.35 " "

To:

Start	\$83.80 per week
End 6 months	87.85 " "

> Senior Control Operator

Establish as an additional classification to present organization. Job definition to read: A shift employee, under the supervision of the Watch Engineer, whose duties include the operation of all equipment in the station, together with their related controls, particularly the equipment and switchgear which have their controls in the control room. Is in direct charge of Control Operator and Assistant Control Operator and generally assists the Watch Engineer in the operation of the station. Must be familiar with system operating orders, clearance procedures and other necessary transactions with the System Dispatcher.

Wage rate \$82.00 per week.

Control Operator

Modify job definition to read: A shift employee who is proficient in all the operating duties of the Senior Control Operator and who assists the latter in the performance of such duties. Does necessary cleaning on and around rotating equipment, control boards, control mechanisms, and other moving parts.

Retain present wage rate of:

Start	\$75.75 per week
End 6 months	78.25 per week.

Assistant Control Operator

Modify job definition to read: A shift employee whose duties include the operation of any of the controls on the control room level, and who is especially qualified in the operation of boilers and boiler room controls. Does necessary cleaning on and around rotating equipment, control boards, control mechanisms, and other moving parts. Must be capable of performing all of the duties of the Auxiliary Operator in emergencies.

Retain present wage rate of:

Start	\$71.70 per week
End 6 months	74.25 per week.

Auxiliary Operator

Established to supersede the classification of Oiler Operator, which has a wage rate of:

Start	\$65.20 per week
End 6 months	67.75 per week.

Job definition to read: A shift employee who operates and services auxiliary equipment; does switching under the direction of the Control Operator; also does general cleaning about the station. Must be capable of operating high pressure boiler feed pumps in emergencies. May direct employees assisting him in the performance of his duties.

Wage rate:

Start	\$66.65 per week
End 6 months	69.20 per week.

If you are in accord with the foregoing and you agree thereto, please so indicate in the space provided below and return one copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager, Personnel Department

The foregoing is in accord with our understanding and we agree thereto as of this date.

July 26, 1949

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, A.F. OF L., LOCAL 1245

By Charles W. Mason  
Its Business Manager.