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auth.  
J.R.K.  
C.M.

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
Utter 1-4211

OFFICE  
JUL 14 1948  
LOCAL B-1245  
(2)

July 13, 1948

Mr. Charles W. Mason, Business Manager  
Local 1245, I.B.E.W. - A.F.L.  
914 Central Tower Building  
703 Market Street  
San Francisco 3, California

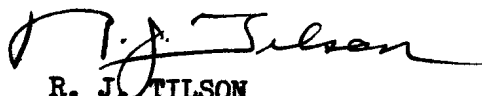
Dear Mr. Mason:

At your request, we have reviewed the detailed report of duties submitted by the Utilitymen on the Donbass, and consideration has been given to their request that they be reclassified as "Oilers".

This subject was taken up with the Division by Mr. Hansen last March, and after a list of the Utilitymen's duties was submitted to us, the Division was advised that we were of the opinion that they were properly classified, and we are still of that opinion. We based our decision on the fact that the major part of the duty is that of a Shift Helper, and the minor part is that of an Oiler. The rate of pay for the Oiler is \$61.60 and the top rate for the Helper is \$56.60, which indicates the rate of \$60.10 for the Utilityman as being reasonable.

We are returning herewith your file.

Yours very truly,



R. J. TILSON  
Supervisor, Industrial Relations.

RJT:MMC  
Encl.

PERSONNEL

March 29, 1948

MR. GEORGE L. WORKS:

We have reviewed the list of duties of the Utilityman classification for Donbass as listed in your letter of February 25, 1948, and are of the opinion that the job is properly classified and rated.

As listed, the major part of the duties are those of a Shift Helper and the minor part those of an Oiler. The rate of pay for the Oiler is \$61.60 and the top rate for the Helper is \$56.60, which indicates the rate of \$60.10 for the Utilityman as being reasonable.

R. J. TILSON.

RJT:MSC  
cc:LJN